



Strength In Unity For A Brighter Future

March 9, 2025
Baguio Convention Center
6 AM - 11 AM

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Cooperative Vision

A world class cooperative efficiently delivering economic opportunities to the delight of its members.

Cooperative Mission

To provide competitive services to uplift the social and economic well-being of the members by operating in an effective way through relevant technology

MBCC Core Values

- M Maintaining Quality Services
- **B** Balanced and Transparent Transactions
- C Credibility and Integrity of Officers and Staff
- C Commitment to All Members



The Cooperative Pledge

As a Filipino
I am and I believe in the cooperative.
Alone I am weak.
But with others, I am strong.
So I commit myself to work, to cooperate.
For all to be prosperous.
Harmony, industry I will value.
Cooperative affairs I will attend.
Responsibilities I will assume.
The cooperative philosophy
I will live.
One vision, one belief, one feeling.

One vision, one belief, one feeling In cooperativism, my life I pledge So help me GOD.



Message from the Chair of the Board of Directors
Noel Deslate



"Strength in Unity for a Brighter Future"

In a society increasingly divided by economic and social challenges, cooperatives stand as a beacon of hope—a model of collaboration and shared purpose that proves that we are stronger together.

At the core of every cooperative is the idea of working together for the common good. Unlike traditional businesses, which are often driven by the pursuit of individual profits, we, as cooperatives, are driven by shared values of mutual support, equality, and fairness. Every member, regardless of their position or background, has an equal voice and an equal stake in the success of the business. This cooperative spirit fosters trust, collaboration, and a sense of community, which is essential for creating a sustainable and prosperous future.

One of our key strengths is the ability to harness collective action. When individuals come together to pool their resources, skills, and knowledge, they can accomplish far more than they could alone. Whether creating economic opportunities or addressing community needs, we provide a platform for collective strength. Through this unity, we can tackle challenges, develop solutions, and build a future that benefits everyone involved.

We would like also to be a powerful tool for economic empowerment. By organizing around shared ownership, we ensure that the wealth generated within our businesses is distributed more equitably. In MBCC, everyone has a stake in the business' success, and the rewards are shared among those who contribute. This model helps reduce income inequality and fosters a sense of ownership and responsibility among members.

MBCC has a unique ability to strengthen communities. Rather than prioritizing short-term profits, we invest in the long-term well-being of our members and the surrounding community. This approach helps to create resilient local economies where individuals can rely on one another for support and where businesses contribute to the social and economic fabric of the community.



At the heart of the cooperative movement is a commitment to social justice. We are not just about economic growth but about creating fair and equitable opportunities for all. By ensuring that everyone has an equal voice and those decisions are made democratically, we promote a more just society.

In today's world, sustainability is more important than ever. MBCC is uniquely positioned to lead the way in promoting environmental responsibility. We continuously support prioritizing eco-friendly practices, including participation in Clean-Up Drives or sponsoring seedlings for tree planting activities through our Social Development Programs. By focusing on the long-term health of our planet, we want to demonstrate that economic success doesn't have to come at the expense of the environment. This commitment to sustainability ensures that future generations inherit a healthier more balanced world.

We also want to be the center of education and empowerment. Through training programs, skill-building workshops, and leadership development, we are investing in our officers' and members' growth and potential. This focus on education ensures that members are equipped with the knowledge and tools they need to succeed within the cooperative and in their broader personal and professional lives. By empowering individuals, we create opportunities for upward mobility. I highly encourage every member to take advantage of the trainings the cooperative offers.

The cooperative movement is not without its challenges. We face obstacles such as economic downturns and changing market conditions. However, during these times of challenge, the strength of unity becomes most apparent. By standing together, we can weather difficult times, adapt to change, and emerge even more substantial. The collective action of cooperative members provides the resilience needed to overcome challenges and continue on the path to success.



By building strong cooperatives today, we are creating a legacy that will last for generations. The values of cooperation, mutual support, and community empowerment have the potential to reshape the future. Our collective efforts pave the way for a more just, sustainable, and equitable society where individuals and communities thrive, not just survive. This legacy will inspire future generations to continue our work, ensuring that the cooperative movement remains a powerful force for positive change.

In conclusion, let us remember that strength and unity are the cornerstones of cooperative movement. As we work together, we are not just building businesses—we are building a brighter future. A future where economic opportunity is shared, communities are empowered, and social justice and sustainability are at the forefront. Together, we can create a society where cooperation and solidarity are the driving forces behind every success. Let us move forward with the knowledge that we hold the power to transform for the better in our unity. Thank you.



Message from the General Manager Maribel Pasngadan



My warmest greetings to our valued members, officers, and staff of the Moog Baguio Credit Cooperative (MBCC). Time flies so fast. I didn't realize that it has already been ten years since I began serving my MBCC family. We have experienced both ups and downs, but thank God, we continue to raise the bar in collaboration, and innovation creating loan windows to meet the needs of our members. Indeed, I am very happy to be part of a team where I have gained many friends and where I see our members smiling after every transaction.

While we have faced challenges, they are part of the business. What is important is that we have worked together to serve our members. 2024 has been another productive year with a net surplus of 20.3M. 846 members, equivalent to 73.37% have patronized our credit service for the year 2024. Our credit service is our main source of revenue, so I encourage our members to take advantage of this service and use the proceeds from your loan productively to enhance your economic well-being.

I truly appreciate your continued support and patronage. Thank you.



MBCC 2024 Strategic Plan Goals and Objectives

GOALS	OBJECTIVES	ACTIVITIES	UPDATE
MBCC will be a multi- purpose cooperative by the end of the planning period.	Completion of Requirements and Registration.	Revised MPC Study for presentation and approval in the upcoming General Assembly.	Completed
2. To provide members better and competitive products and services that will improve quality of life and consequently entice loyalty and patronage.	Strengthen marketing strategies.	Sent MBCC officers for the marketing and promotion training at BBCCC .	Completed
3. Member's easy access to their account information.	To identify best practices of other cooperatives.	Ekoop web portal already in place for the members easy acess to their account information.	Completed
4. Provide easier and faster loan transactions.	To identify best practices of other cooperatives.	On-going search for cooperative that utilize digitalization and paperless transaction.	On- Going
5. To eliminate use of paper transactions by 2026.	To identify transactions requiring hard copies.	On going development of Ekoop web portal to accommodate online and paperless loan application.	On- Going
6. To partner and have strong alliance with accredited ISO 9001:2015 certifying body and other accredited organizations.	To maintain good relationship and encourage collaboration.	On-going search for ISO certified Cooperatives near CAR or within the region.	On- Going
7. Establish credibility and trust among consumers, clients and other business partners.	To establish stronger relations with LGU through partnership activities.	Various SDP projects were completed in partnership with LGU and local barangays.	Completed
8. Adopt best practices of international cooperatives.	To adopt and improve cooperative services based on best practices.	MBCC sent representative for benchmarking activity in Bali Indonesia.	Completed
9. Achieve ISO 9001 certification by year 2028.	Benchmark to be able to understand the journey of ISO 9001 certified Cooperatives.	On-going search for ISO certified Cooperatives near CAR or within the region.	On- Going
10. At least 30% of members to have business or livelihood under the Cooperative programs.	Identify Need or Area of Interest.	Rug Making for women from BBCCC. Benchwork other livelihood from other Coops.	Completed
11. Offer new loan windows.		Christmas loan improvement that includes higher loanable amount and long payment terms.	Completed
12. Lab Coop		Continuous implementation of activities per plan. - Continuous promotion of membership and savings - Completed 2 PMES (face-to-face and online) - Lab Coop Officers attended Young Leaders Forum - Logo Making Contest Awarding, Year-Start Get Together, and Educational Forum Refer to Lab Coop Committee report for more details.	Completed
13. Canvass a Satellite office to enhance services for members.		On going search and canvassing of potential satellite office.	On- Going



2 DAY STRAT PLAN ACTIVITY MAY 2024































MINUTES OF THE 27th GENERAL ASSEMBLY

Baguio Convention Center March 10, 2024

Part I. REGISTRATION and ELECTION

Part II. MEETING PROPER

At 7:40 am, the Secretary presented the Proof of Due Notice. A quorum was determined @ 7:45 am with 442 members who registered their attendance. Call to Order was declared by the Chair at 7:50 am.

 Approval of the Minutes of the 26th General Assembly – presented by Secretary Shirley Saludo

Motion:

Status: Approved

 Inspirational Message by Angel P. Garcia – Guest Speaker Background: Previous medical representative, bank employee (in-charge of loans), cooperative (Nattco)-llocos Sur, currently the CEO of Taloy Farmers Multipurpose Cooperative (TAFARMCO), Taloy Sur

Message: Choose our mission:

- (1) to help the community or
- (2) to generate income (net surplus)

Sustaining Excellence for progress (Taloy application)

- (1) Service staff brings the service to members
- (2) Innovation business development center
 - 1. Marketing
 - R&D
 - Training

Part III. BUSINESS PROPER

- A. Chair's Message: Recognition of 1998 2023 Cooperators
- B. 2023 Strategic Plan Status and Updates
- C. Motions for General Assembly Approval
 - Use of Loan Redemption Fund (LRF) presented by Francisca Moredo
 - LRF explained -

Question: Donna Montiflor

o Will the members who resigned and came back still be covered by the refund?

Answer: If active - it will be credited

Motion: Rey Balanon
Approved: Donna Montiflor

LRF Refund: April 3, 2024



2. 2024 Social Development Plan (SDP) - presented by Dir. Noel Deslate

Question:

Do we also need to participate in the secondary union?

- CARCU (etc.) training providers (we also need to participate)
- MBCC (primary)

Motion: Rey Balanon Second: Noel Victoria Status: Approved

2024 Training Plan – presented by Dir. Girly Betito

PMES - March & July2024

Questions:

(1) Ric Bayao

Are we open for additional trainings that were recommended?

Did we conduct Training Needs Analysis?

Answer: Yes

(2) Donna Montiflor

Will lab coop be included?

Answer: Yes, it has a separate training plan

Motion: Ric Bayao Second: Iris Bumal-o Status: Approved

Election Code Revision – presented by Dir. Noel Deslate

Motion: Rey Balanon Second: Baldo Fontanilla Status: Approved

5. MPC Approval – explained by Chair Francisca Moredo

Status: Lay on the table

- 1. Need more time in the reconciliation
- Moog's area not yet approved
- CY 2024 External Auditor presented by Dir. Gene Encarnacion

Status: Current External Auditor was the only one who submitted a quotation

Questions:

(1) Derick Disu

Can we have additional RFQ, additional information or credentials?

(2) Adal Nazarro

Does the GA really need to approve the Auditor or just the budget?

(3) Rey Balanon

It is better to provide additional information and options.



(4) Noel Victoria

If we can reach out to the secondary & Apex, it will make us comfortable to provide the approval.

Answer: Manager Mabel Pasngadan

The Management will help to secure options for next year.

Motion 1: Difficult to approve with no option Motion 2: Approve the current proposal

Status: Lay on the table by Chair Francisca Moredo

- The board will send e-mail and expect approval on the e-mail.
- · Secure at least two external Auditors
- 7. CY 2024 Operational Budget presented by Treasurer Garry Aplaten
- 1st part -

Questions:

Rey Balanon:

(1) Is there any due diligence in controlling cost? What are the actions being done to reduce this to reasonable level).

Answer: Treasurer Garry Aplaten – this is included in the financial report of the Annual Report to be presented in the succeeding slides.

Adal Nazarro:

Park and review the financial report, continue discussion after.

2nd Part -

Questions: Adal Nazarro

- The Expenses (25%) vs. Revenue (19%) should be proportionate Net Surplus: 62% increase
 - Interest income from investments (contributor of the revenue)
- 2. Is it true that in order to plan for a higher increase in expenses, the revenue should be robust as before.

Note: The revenues will be challenged?

- Moog members almost 1500
- 2023 1045 (Edcom will do its' best for increase the membership)
- 3. Add slide

1st qtr: Is it tracking or exceeding the budget? Net surplus: 2.4 vs. Budget:

Motion: Chona

Move: Put a note (caviat) that Mgt/BOD – actual results month on month (if there's a shortfall on the revenues), we adjust expenses.

Revised Motion: Continue to track revenues, if the revenue decreases -

control the expenses.
Second: Noel Victoria
Status: Approved



Message from the Manager:

- Low Net Surplus vs. Higher Expenses
- Members should patronize the services of the cooperative
- 4. CY 2024 SDP Budget presented by Dir. Noel Deslate

Source of budget:

- 3% of the net surplus (500K) allocated to the SDP activities
- 60% of the SDP budget should be allocated in the infrastructure/tangible projects

Current Proposal: 1.2M

(3% of net surplus - 500K + excess from 2023)

Questions: Adal Nazarro

Proposed: Current reports are segmented, consolidate since

mandated by law. Apply on the next GA.

Rey Balanon:

- Provide efficiency, better presentation.
- o Clarify Senior Citizen fall proofing.

Motion: Rey Balanon Approval: Noel Victoria Status: Approved

5. 2023 Approval of Committee Reports

Motion: Ryah Sarile Second: Dante Tenejero Status: Approved

D. Consideration of the Audited Financial State ments – presented by Treasurer Garry Aplaten

Increase in membership: 1,045 to 1300+

Increase in Membership: Proportionate to increase of the following:

- GA expenses
- Christmas Token
- Honorarium
- o E-koop
- Others

Prepared Questions: submitted by members

(1) Since day 1 MBCC -

Register & Vote 7:30 AM - raffle schedule **Status:** Improvement achieved - 3/10/24

(2) Increase Loan amount - Member B

This requires Policy change (c/o - new BOD)

(3) Christmas, Foundation Tokens increase

2024 Foundation with increase, no increase for Christmas (per Treasurer)

(4) Increase Death Benefit for direct member

This requires Policy change (c/o new BOD)



Questions / Discussions:

- (1) Adal Nazarro increase the allocation of net surplus
 - No allocation of net surplus
- (2) Recognition of the current BOD to the GA
- (3) Struck by the Guest Speaker's comments:
 - Re-iteration of customer's focus
- (4) Commend Manager Pasngadan & Staff (office the service)
 - Send staff to distribute to IG
 - o Satellite office revisit if can still be done
- (5) Questions: why we cannot proceed on grocery and souvenir?
 - o simple & if no problem
 - o rent a place outside Moog
- (6) Review the functions of the Gen Assembly
 - o approval of nitty gritty plans but only on the higher level
- IV. Results of MBCC Election 2024 presented by Elecom Chair Glorivic Aban 896 members voted out of 1094

V. Open Positions 2024

- (1) Treasurer
- (2) Conciliation & Mediation
- (1) Conciliation & Mediation
- (1) Education Committee
- (1) Ethics Committee
- (1) GAD Committee

VI. ADJOURNMENT

Motion for Adjournment: Noel Victoria Second: Rey Balanon Adjourned: 10:57 AM

MODERATOR: Edralyne Lee
RAFFLE EMCEE: Mike Garcia
SAFETY OFFICER: Jonas Lumase

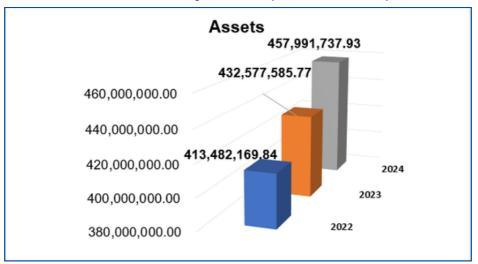


As we continue to elevate our collaboration efforts and work toward our vision of becoming a world-class cooperative, I would like to express my sincere appreciation to you, our valued members. 2024 is another productive year for MBCC. We have sustained our operations and continued serving our members effectively. Below is a summary of our 2024 operational transactions:

A. OPERATIONS

ASSETS

The increase in members' share capital contributions, savings, and loans has significantly boosted our total assets by 5.9%, equivalent to Php 25.4 million.



CASH DEPOSITS

The cooperative's cash deposits are actively used in operations, and invested with reputable local business partners to generate interest income.

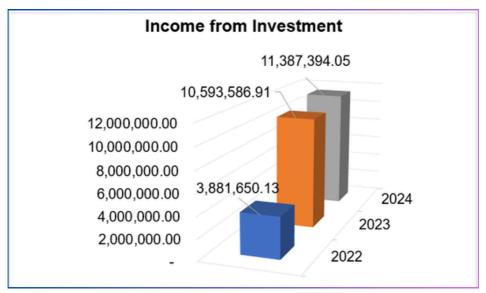
	CASH DEPOSITS	
Note 5	Cash and Cash Equivalents	157,837,322.59
Note 8	Financial Asset at Cost - Non Current	3,355,621.40
Note 10	Other Funds and Deposits	51,532,724.19
	Total Cash Deposits	212,725,668.18

Banks/Affiliates	December 31, 2024
Banco De Oro	136,191,570.90
Metrobank	25,712,723.25
PNB	45,578,582.75
NATCCO	1,777,926.84
NORLU CEDEC	336,104.97
Security Bank	109,243.04
Metro South	19,516.43
1CISP	3,000,000.00
Total Deposits	212,725,668.18



INCOME FROM INVESTMENT

Investment income has grown by Php 793,807.14 or 7.49% compared to last year. However, we fell short of our target income by Php 1.5 million due to the Php 12.4 million LRF distribution to members and withdrawal of share capital amounting to Php 16.9 million.



LOANS

One notable innovation this year was the board's approval of various loan options designed to better meet the needs of our members.

1. Balance transfer loan – assists members in consolidating and paying off existing debts or credit card balances at a lower interest rate.

Who can avail	Amount	Rate	Term
Members with one year	Maximum of	6% p.a.	1 year
of membership	Php 100,000.00		

2. Gadget loan – enables members to take out loans to purchase office or school gadgets, with the option to repay in installments at a reduced interest rate.

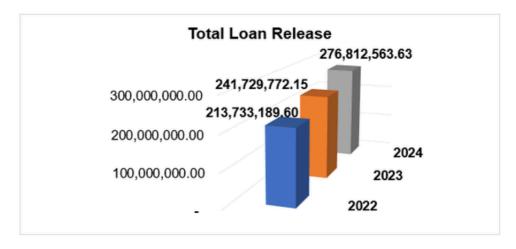
Who can avail	Amo	ount		Rate	Term
Members with one year	Maximum	of	Php	6% p.a.	1 year
of membership	50,000.00		-	_	

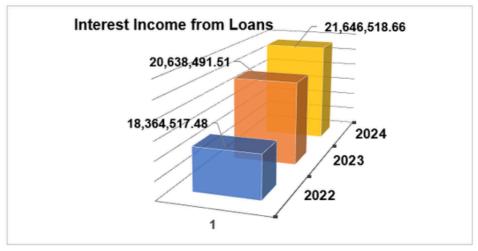


3. Mother's Day and Father's Day Loan – designed to help members fund family activities during special occasions through loans at a lower interest rate.

Who can avail	Amount		Rate	Term	
Members with three months of membership.		of	Php	6.25% p.a.	6 months
Note: every May and June of the current year					

Loan disbursements increased by Php 35 million or 14.51%, while interest income has risen by Php 1 million or 4.88%. Our delinquency rate, measured using the Portfolio at Risk (PAR) method, is 1.33%, well below the 5% standard.





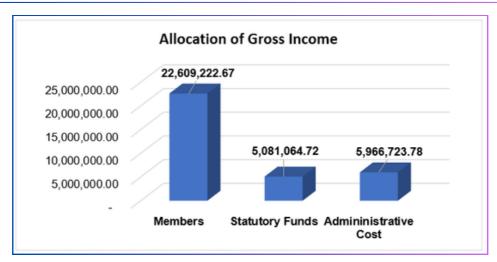


ALLOCATION OF INCOME

The gross income is allocated as follows:

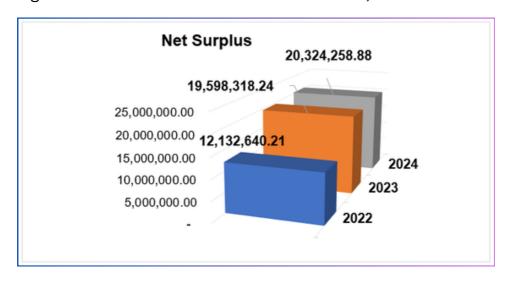
Statutory Funds	
Reserve Fund	2,032,425.89
Due CETF	508,106.47
CETF-local	508,106.47
CDF	609,727.77
Optional	1,422,698.12
Total	5,081,064.72

Administrative Expenses	5,966,723.78
Members:	
Interest expense on deposits	1,909,893.30
GA expenses	1,414,319.50
Members Benefit	4,041,815.71
Interest on Share Capital	13,109,146.98
Patronage Refund	2,134,047.18
Total	22,609,222.67
Gross Income	33,657,011.17



NET SURPLUS

There was an increase in net surplus by Php725,940.64 or 3.7%. While the increase may seem modest, we will distribute an Interest on Share Capital of 5.03% higher than the current inflation rate of 3.2%, as of December 31, 2024.





INTEREST ON SHARE CAPITAL AND PATRONAGE REFUND (ISCPR)

The rate of Interest on Share Capital has decreased by 0.33%, while the patronage refund has risen by 2.58%. Members with higher patronage will benefit most from this year's distribution.



POLICY

The board of directors remains committed to reviewing and updating policies to meet the changing needs of the members and standardizing the processes and procedures we implement.

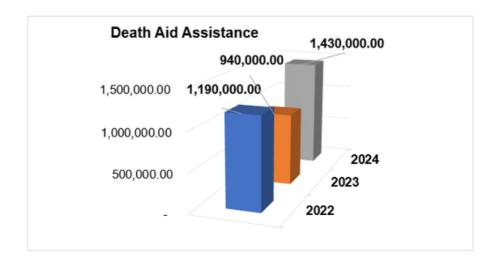
AUDIT FINDINGS/OBSERVATIONS

Although the cooperative holds large cash deposits that generate earnings, these funds have not yet been effectively utilized to generate higher income for the cooperative. The recommendation is to introduce products or services that cater to the needs of the members which can be implemented if the cooperative becomes a multi-purpose. The Community Development Fund (CDF) has been utilized at 39%. MC 2021-01 states that CDF allocation from current year shall be fully utilized for the adopted community on the following year. It is recommended to comply with the MC.

B. OTHER SERVICES

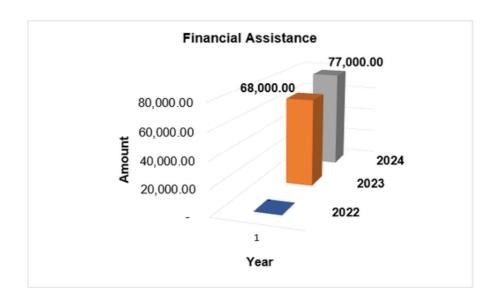
Death Aid Assistance

The death aid fund helps the member who suffered loss of a loved one. The amount of claim for 2024 increase by 52.13% from last year given to 70 beneficiaries.



Financial Assistance

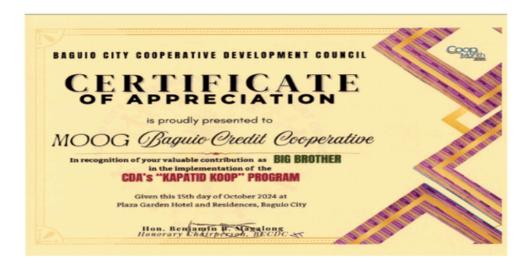
MBCC gave financial assistance to members to defray medical expenses incurred when hospitalized. This was deducted from the optional fund.





C. AWARDS/RECOGNITIONS

We greatly value our affiliations with our regulatory agency and local government partners. This year, we were honored to receive certificates of appreciation from these valued partners.





I truly appreciate your continued support and patronage. Thank you.



Financial Highlights and 2025 Budget

Statement of Financial Position

ASSETS	2024	2023	Movements	Remarks
				Php18.5M increase in loans receivable
Current	402,555,470	375,162,702	27,392,768	Php9.4M increase in cash due to increase in share
				capital and saving deposits
Non-current	55,436,268	57,414,884	(1,978,616)	Decrease in the time deposit with NATTCO
TOTAL ASSETS	457,991,738	432,577,586	25,414,152	
LIABILITIES & EQUITY				
LIABILITIES				
Current	125 540 750	101 601 010	12 054 740	Php13M increase on savings deposit and the time
Current	135,548,758	121,694,010	13,854,748	deposits
Non-current	9,267,627	21,788,756	(12,521,129)	Php12.5M distributed for the Loan Redemption
- Hon Garrent	0,201,021	21,700,700	(12,021,120)	Fund
TOTAL LIABILITIES	144,816,385	143,482,766	1,333,619	
EQUITY				
Members' equity	271,322,700	250,900,100	20,422,600	Increase in members' additional capital for the year
				harmon diversity the assessment of the electric
Statutory funds and Grants	41,852,653	38,194,720	3,657,933	Increase driven by the reserve and optional funds allocated from previous year
TOTAL EQUITY	313,175,353	289.094.820	24,080,533	anodica nom providuo your
TOTAL LIABILITIES & EQUITY	457,991,738	432,577,586	25,414,152	•

Statement of Financial Condition

REVENUES	2024	2023	Movements	Remarks
Interest Income from Loans	21,646,519	20,638,492	1,008,027	Increase driven by the increase of loan issuances. Php18.5M increase in loans receivable
Interest/Income from Investments and Deposits Service and filing fees,	11,387,394	10,593,587	793,807	Increase due to favorable interest rate for the year
membersip fees, fines, penalties and surcharges	539,765	503,575	36,190	_
TOTAL REVENUES	33,573,678	31,735,654	1,838,024	
EXPENSES				
Finance Costs	1,909,893	1,464,552	445,341	Increase in the interest expense on deposits
Administrative Costs	11,422,859	10,672,785	750,074	Php600K increase due to increase in the foundation token
TOTAL EXPENSES	13,332,752	12,137,337	1,195,415	-
NET SURPLUS	20,240,925	19,598,317	642,609	3% favorable increase



Financial Highlights and 2025 Budget

Actual vs Budget Operations

	2024 Actual	2024 Budget	Movement	Remarks
REVENUES				
Interest Income from Loans	21,646,519	25,127,938	(3,481,419)	73% only of the members are patronizing our loan products. Target number of 1,300 members for the year was no met.
Interest/Income from Investments and Deposits	11,387,394	12,900,592	(1,513,198)	Increase in loan releases for the year Php12.5M distributed for the LRF
Service and filing fees, membership fees, fines, penalties and surcharges	539,765	477,683	62,082	
TOTAL REVENUES	33,573,678	38,506,213	(4,932,535)	
EXPENSES				
Finance Costs	1,909,893	1,834,639	75,254	Increase in share capital and savings deposits
Administrative Costs	11,422,859	13,306,613	(1,883,754)	Favorable reduction of costs in various expenses
TOTAL EXPENSES	13,332,752	15,141,253	(1,808,500)	
NET SURPLUS	20,240,925	23,364,960	(2.424.025)	(15%) unfavorable variance

OPERATIONAL BUDGET for CY25 AND CY26 1ST QTR

	2025 Budget	2024 Budget	Movement	2026-Q1	Remarks
REVENUES					
Interest Income from Loans	22,192,056	25,127,938	(2,935,882)	5,355,000	Decrease in the number of members from 1,300 to 1,200. Historical performance based on 2024 actual income.
Interest/Income from Investments and Deposits	12,030,378	12,900,592	(870,213)	3,229,988	Interest rates in the Philippines for 2025 are expected to trend downwards, with most projections indicating a policy rate around 3.7% by the end of the year. (BSP)
Service and filing fees, membership fees, fines, penalties and surcharges	528,172	477,683	50,489	135,100	
TOTAL REVENUES	34,750,606	38,506,213	(3,755,607)	8,720,088	-
EXPENSES					
Finance Costs	2,032,940	1,834,639	198,300	525,000	Php164K HMO benefit package for the employees
Administrative Costs	14,633,064	13,306,613	1,326,451	4,062,386	Budget for rent, furniture and equipment for the satellite office. Php600K increase in the foundation token from 2024 that was unbudgeted.
TOTAL EXPENSES	16,666,004	15,141,253	1,524,751	4,587,386	-
NET SURPLUS	18,084,603	23,364,960	(5,280,358)	4,132,702	



Financial Highlights and 2025 Budget

General Assembly Budget

PARTICULARS	2026 Budget	2025 Budget	Movement
Venue and Logistics	142,000	217,000	(75,000)
Programs	2,148,000	2,073,000	75,000
Technical Support	60,000	60,000	
TOTAL	2,350,000	2,350,000	-

GAD Budget Allocation

Php350K budget for Gender and Development trainings for all members. Allocation will be from the Cooperative Education and Training Fund.



Secretary's Report

Summary of Board Resolutions for CY24

No	SERIES	DATE OF ISSUE	BR NO.	TITLE
1	2024	1/19/2024	01_01	Approval of Budget for Outreach Activity
2	2024	1/31/2024	01_02	Approval of Membership January 2024
3	2024	2/28/2024	02_01	Approval of Membership February 2024
4	2024	3/7/2024	03_01	Approval of donation to CARCU for the Nat Women's Month
5	2024	3/12/2024	03_02	Approval of Attendees for 1CISP 50th GA
6	2024	3/15/2024	03_03	Newly Elected Chairperson and Vice Chairperson of the BOD
7	2024	4/2/2024	04_01	Approval of Disbursement of LRF to Members
8	2024	4/2/2024	04_02	Newly Elected Chairperson of the BOD (after Chair resignation)
9	2024	4/2/2024	04_03	Appointed Officers 2024
10	2024	4/7/2024	04_04	Approval of Budget for SDP Taraki TV Project Eskwelaan and Medical Mission
11	2024	4/18/2024	04_05	Approval of CETF Remittance to CARCU & NORLU
12	2024	4/21/2024	04_06	Approval of Attendees for CARCU's 30th GA
13	2024	4/21/2024	04_07	Approval of Attendees for Norlu's 47th GA
14	2024	5/6/2024	05_02	Approval of Resigned Members Mar-Apr 2024
15	2024	5/6/2024	05_03	Approval of Membership Mar-Apr 2024
16	2024	5/23/2024	05_04	Approval of Transfer of Dividends from 1CISP
17	2024	5/26/2024	05_05	Approval of Additional Investment to 1CISP
18	2024	5/26/2024	05_06	Approval of Purchase of Laboratory Cooperative Passbook
19	2024	6/18/2024	06_01	Approval of Amended Age Qualification for Laboratory Cooperative
20	2024	6/20/2024	06_02	Approval of Budget for 1st Young Leaders Forum
21	2024	7/15/2024	07_01	Approval of Resigned Members June 2024
22	2024	7/15/2024	07_02	Approval of Membership May to June 2024
23	2024	7/21/2024	07_03	Approval of Budget for CSR Activity - Painting Materials for Cathedral School
24	2024	7/22/2024	07_04	Approval of Budget for Sportsfest
25	2024	7/21/2024	07_05	Approval of Budget for CSR Activity -Sponsorship to Cordillera Young Leaders Club (CYLC)
26	2024	7/30/2024	07_06	Approval of SDP Donations to Members' Family Emergency Requests
27	2024	7/30/2024	07_07	Approval of Budget for CSR Activity KOOP Kapatid
28	2024	8/13/2024	08_01	Approval of Account Withdrawal from One Cooperative Bank
29	2024	8/14/2024	08_02	Approval of Koop Kapatid Contracts termination
30	2024	8/15/2024	08_03	Approval to Waive the renewal fee of the existing Business Tie Ups for CY 2024
31	2024	9/23/2024	09_01	Approval of SDP Donations to Various Entities
32	2024	9/30/2024	09_02	Approval of SDP Donations to Support To The Vulnerable Sector of Society
33	2024	10/29/2024	10_01	Approval of Donations to Support Typhoon Kristine's Victims
34	2024	10/30/2024	11_01	Approval of SDP for ALNO DAP-AY SHED PROJECT
35	2024	11/22/2024	11_02	Approval of SDP for Guisad Fence Installation
36	2024	11/24/2024	11_03	Approval of Extension of Christmas Loan
37	2024	11/25/2025	11_04	Approval of Budget for Lab Coop Activities
38	2024	11/27/2024	11_05	Approval of SDP for Beckel Day Care Center Comfort Room
39	2024	11/27/2024	11_06	Approval of Donation to Vismar's Concert for a Cause
40	2024	12/17/2024	12_01	Approval of Sponsorship for Fervent Animal Rescue and Advocacy
41	2024	12/17/2024	12_02	Approval of Resigned Members July to December 2024
42	2024	12/17/2024	12_03	Approval of Membership July to December 2024



MBCC Officers' Attendance

Taken from the month of April 2024 to January 2025

No	Pos	sition	Name	Position as of April 2024	Present (P)	Excused (e)	Absent (a)	Notes	Total
1			Bayao, Ricardo	Director	28	1	-	VL	29
2			Betito, Girly	Vice Chairperson	24	5	-	On Training, SL	29
3			Binongcal, Felicitas	Director	28	1	-		29
4	Directors	Board	Deslate, Noel	Chairperson	29	-	-		29
5	Billottoro	of Directors	Encarnacion, Gene	Director	17	7	5	VL, On-Training, On-Travel	29
6			Ilagan, Jess Israel	Director	24	5	-	On Travel	29
7			Soriano, Melissa	Director	22	2	5	VL, Training	29
8		Manager	Pasngadan, Maribel	Manager	28	1	-		29
9	Key Officers	Treasurer	Aplaten, Garry	Treasurer	11	-	-		11
10		Secretary	Saludo, Shirley	Secretary	27	2	-	VL, Training	29
11			Bumal-o, Iris	Secretary	10	-	-		10
12		Audit Committee	Celindro, Norayda	Chairperson	10	-	-		10
13		Committee	Tabajonda, Marilou	Vice Chairperson	9	1	-		10
14			Garcia, Geronimo	Vice Chairperson	8	1	1	VL, On Travel	10
15		Election Committee	Gregorio, Leizle	Chairperson	9	1	-		10
16		Committee	Pangilinan, Elsa	Secretary	8	2	-	On Travel	10
17			Ascano, Donnalyn	Chairperson	10	-	-		10
18		Ethics	lco, Jackie Lynn	Secretary	9	-	1		10
19		Committee	Villanueva, Jerome Jefferson	Vice Chairperson	9	-	1		10
20	Committees	Conciliation	Bancilo, Roger	Chairperson	9	1	-	Training	10
21		and Mediation	Cuilan, Susie Ann	Vice Chairperson	8	2	-	Training	10
22		Committee	Finuliar, Arriane	Secretary	6	4	-	Maternity	10
23			Estrada, Jennifer	Chairperson	9	-	1		10
24		Education Committee	Moredo, Francisca	Vice Chairperson	5	3	2	Family concern, Other engagement	10
25			Panganiban, Leo Jr.	Secretary	10	-	-		10
26		Gender	Lee, Edralyne	Chairperson	7	2	1		10
27		And Development Committee	Vallejos, Mernitta	Vice Chairperson	10	-	-		10



Audit Committee Report

Audit Committee CY 2024 Objectives

	<u> </u>				
Goal	Objectives	Action Plans	Accomplishments		
Financial Audit	The examination of the accounting records, documents, and other evidences of the cooperative for the purpose of ascertaining the accuracy and authenticity of the items in the statements of financial condition and operations prepared by management.	*Random Audit *Spot Cash Count *Post Audit of Disbursements *Process recommendations for Improvements.	Action plans completed		
Performance Audit (Management Audit)	To audit the Efficiency and Effectiveness of the Cooperative as a whole. It also includes the adequacy and effectiveness of the cooperative's management and control system.	*Status Reporting on the Annual reports such as PAR. *Pushed the achievement of members' participation in the Cooperative activities.	Action plans completed		
Social Audit	To check the procedure wherein the cooperative assesses its social impact and ethical performance in relation to its vision, mission, goals and code of social responsibility.	*Reminders on the planned activities.	Action plans completed		

PERFORMANCE AUDIT REPORT - SUMMARY REPORT FOR PRIMARY AND OTHER SPECIAL TYPE COOPERATIVES

Moog Baguio Credit Cooperative is a duly registered cooperative with the CooperativeDevelopment Authority (CDA) under Registration No. 9520-15003011 with official postal address at BCEPZ, Loakan Road, Baguio City 2600, engaging in the provision of Credit and Savings services.

Audit guide used is MC No. 2021-04 Series of 2021, issued by the Cooperative Development Authority (CDA), a government agency in-charge in the regulation and development of cooperatives. Audit methodologies employed include verification of the presence of the documents, whether the document is updated, and whether it is duly approved by the CDA. Prior the conduct of the audit, notification was issued to the concerned units/person at least two (2) weeks before the conduct of the audit.



Audit Committee Report

A. Governance and Management

Summary of observations and findings are found below:

STRONG AREAS

- 1. MBCC has shown consistency in passing the CDA and external audits for the past 2 years sampled (2023-2024).
- 2. The MBCC Accountant showed expertise in her field of work. Additionally, she has been able to demonstrate being up to date with the CDA requirements (e.g. new Memorandum Circulars) and have been helpful in identifying opportunities for improvement.
- 3. Required documents for verification during the audit have been readily available and provided during the audit.

AREAS TO BE IMPROVED/FOR COMPLIANCE	NEEDED ACTION	TIMELINE
COMPLIANCE: Missing duly signed oath of office for one of	Immediate action: Internal Auditor notified said office and	CY2025
he Elecom officer at the time of the internal audit.	advised to submit to MBCC office ASAP.	
	Long term action:	
	Oath of office collection after oath taking. Each Officer to secure	
	copy from MBCC office after filing.	
COMPLIANCE: Business Continuity/Contingency Manual and	Recommended Actions:	CY2025
Plan not in place.	Benchmark with Cooperatives with BCP.	
	² Develop a BCP/ Contingency manual with aid from research	
	materials and of established credit coops.	

AREAS TO BE IMPROVED/FOR COMPLIANCE	NEEDED ACTION	TIMELINE
COMPLIANCE: The 10% in new set of officers yearly was not met. Only 3% or 1 of 27 officers was noted as a "new" officer for CY2024 vs. CY2023.	Recommended Actions: Conduct awareness seminars to members on the benefits of Cooperative officership. 2. Upgrade the Succession Plan program of the Cooperative to include incentives. 3. Other improvement actions to be identified by BOD.	CY2025
COMPLIANCE: The requirement for at least 50% of the total membership participation on seminars/ trainings, community programs and activities, etc. (except GA Meetings) was not met. The 50% was not met again for the second year. NOTE: 1,232 total members as of Oct. 31 (50%=566).	Recommended Actions: 1. Work on offering livelihood seminars. 2. Other improvement actions to be identified by BOD.	CY2025

B. Result of Financial Performance

STEPS	
-------	--

STABILITY
TURN-OVER RATIO
EFFICIENCY
PROFITABILITY
STRUCTURE OF ASSETS
TOTAL RATING - STEPS

STANDARD RATING	COOP'S RATING
-----------------	---------------

19	17.00
6	2.00
38	27.00
15	12.00
22	19.00
100	77.00



Audit Committee Report

C. Total Points

Governance and Management
STEPS
Grand Total

	lotai
x 40%	3
x 60%	4
100%	84

Total Points
38.4
46.2
84.60

Cooperative Development Authority Inspection Result (September 17, 2024):

Through the dedication and hard work of all officers and staffs, the cooperative has always been compliant to all findings detected in every inspection conducted by the authority.

/2024:

One finding from the CDA

Area(s) of Concern/Legal Basis:

- As of December 2024, 73% of the members patronize the credit services of the cooperative. CDA closed the audit finding on February 28, 2025 even with a 2% gap from the target. The gap was considered given the salary structure of members in Moog Controls Corp., thus, members are not mandated to avail loans.
- Recommendation: Innovate to encourage patronage of members.
- Management Response: MBCC offers loans as low as 1% and MBCC opt to offer other services by converting to MPC but it is in progress.

Prepared by:

Chair : Norayda Celindro Vice Chair : Marilou Tabajonda Secretary : Iris Bumal-o



Proposed External Auditor for 2025

The Audit Committee recommends Mr. John A. Domerez to be the External Auditor for the Calendar Year 2025.

Mr. John A.Domerez is a Certified Public Accountant who graduated in 2012. He was the Internal Auditor of Philippine Red Cross from Dec. 2013 to Feb. 2016, then he was the Accountant of Department of Education from May 2016 to May 2018. In November 2018, he built his own Firm JADJ Audit and Accounting Services for which is currently the Manager.

He will conduct his audit in accordance with Philippine Standards on Auditing, as well as the Standard Audit System for Cooperatives. Those Standards require that he plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation.

His Professional fee is in the amount of Forty-Five Thousand Pesos (Php 45,000.00).

Kindly see table below for comparison:

External Auditor	Cooperative External Auditor Number	CDA Accredited Cooperative External Auditors (As of February 2025)		Professional Fee	
		Validity Start	Validity End		
Atty. Luz Balisong	1236	May 8, 2024	May 7, 2029	₽	100,000.00
Loida G. Bialno	1244	June 14, 2024	June 13, 2029	₽	60,000.00
Asuncion Bencila	0188	January 15, 2025	January 14, 2030	₽	60,000.00
John A. Domerez	1422	November 20, 2024	November 19, 2029	₽	45,000.00

Additionally, Mr. Domerez had previously performed an audit on our Cooperative way back 2022 and 2024 where he has exceptionally given his unqualified opinion on the cooperative's financial statements where he fairly presented in all material respects such as the STEPS, as required by the applicable financial reporting framework of Cooperative Development Authority. Commendations are how he exhibited professionalism, objectivity, being detail orientated and meticulous in verifying compliance to requirements mandated and stated in governing cooperative guidelines and policies.

Prepared by:

Chair : Norayda Celindro
Vice Chair : Marilou Tabajonda
Secretary : Iris Bumal-o



	Election Committee CY 2024 Objectives					
Goal	Objectives	Action Plans	Accomplishments			
1. Sustainability	Continuous Review and update election code	Amendment of Article IX, Qualifications of Voters to provide sufficient time for the Election Committee's preparation From: "The management must submit to the Election Committee a list of members in good standing no later than thirty (30) days before the election. This will be the official list of qualified voters. The list must be accessible to all members during MBCC office hours." To: "The management must submit to the Election Committee a list of members in good standing every end of the calendar year. This will be the official list of qualified voters. The list must be accessible to all members during MBCC office hours."	For GA Approval Notes: Reasons: Administrative Efficiency: Annual submissions can streamline administrative processes, reducing the workload and pressure on management and the Election Committee close to the election date. Member Engagement: Members will have more time to check their standing and resolve issues, leading to higher engagement and participation in the election. Compliance and Accountability: A clear and consistent timeline helps ensure compliance with the rules and holds both management and the Election Committee accountable for maintaining accurate records Benefits: - Extended Preparation Time: By submitting the list at the end of the calendar year, the Election Committee will have more time to prepare for the election, ensuring a smoother and more organized process. -Reduced Last-Minute Rush: The current 30-day deadline may lead to a last-minute rush, increasing the risk of errors. An annual submission can help mitigate this risk. -Consistency and Predictability: An end-of-year submission creates a consistent and predictable schedule, making it easier for management and the Election Committee to plan and coordinate. -Improved Accuracy: With more time to review and verify the list, the accuracy of the voter list can be enhanced, reducing the chances of disputes or discrepancies during the election. -Transparency: Making the list accessible to all members during MBCC office hours ensures transparency and allows members to verify their status well before the election.			

Election Committee CY 2024 Objectives					
Goal	Objectives	Action Plan	Accomplishments		
1. Sustainability	Continuous Review and update election code	Include clause under Article VII, Disqualification of Candidates From: 1. Having conflicting interests with the business of the cooperative. 2. Having absented for three (3) consecutive Board (Regular and Special) and Committee (Elected and Appointed) meetings, without being excused or having a total of twelve absences per year. 3. Being a full-time employee of the cooperative. 4. Being an officer in another cooperative. 5. Having been convicted of any crime by final judgment, involving moral turpitude, gross negligence, or gross misconduct in the performance of their duties, or found culpable in any administrative case involving such offenses. 6. Having been terminated as an officer for a cause that contradicts the by-laws and values of MBCC. 7. Having lost by final judgment, as defendant or respondent, in an administrative proceeding or civil suit involving financial and/or proper accountability. 8. Incumbent elected officer who resigned from their position and did not complete their term of service, except for medical reasons or as deemed reasonable by the Election Committee, will not be allowed to run nor to apply for any elected position for the immediately succeeding election. 9. Incumbent officers who have not completed their required cooperative training at the end of their term of office must be disqualified from holding any elective or appointive position. 10. Candidate who did not patronize any service of the cooperative within 1 year before the filing of candidacy. To: "11. A former officer who resigned or was terminated before the end of their term may re-apply after one	For GA Approval Reasons: Fairness: It ensures that former officers are not permanently barred from contributing to the cooperative, which can be seen as a fair and just approach. Rehabilitation: This clause acknowledges that people can change and improve, and it provide a structured path for former officers to demonstrate their commitment and readiness to serve again. Resource Utilization: By allowing former officer to reapply, the cooperative can make use of the experience and knowledge, which can be beneficial for its operations and growth. Encourages Improvement: The one-year waiting period serves as a probationary period, encouraging former officers to reflect on their past actions and make necessary improvement before reapplying. Second Chance: This clause offers former officers the chance to reapply after a year, fostering a culture of redemption and second chances. Talent Retention: It allows the cooperative to potentially retain valuable talent who may have left or been terminated under circumstances that could be rectified over time. Encourages Accountability: Knowing that they can reapply after a year, former officers might I more motivated to maintain good standing and address any issues that led to their resignation or termination. Flexibility: This clause adds flexibility to the cooperative's governance, allowing the possibility of re-engaging individuals who have demonstrated improvement or resolved past issues.		



year.

Elecom Committee CY 2024 Objectives					
Goal	Objectives	Action Plan	Accomplishments		
1. Sustainability	Continuous Review and update election code	Revision on the Election Code Article III, provision for the Election Committees to add: The Audit Committee and Election Committee must be composed of three (3) members each elected by the general assembly through an electronic/online/automated system or a secret ballot during the annual regular assembly or special general assembly meeting called for a fixed-term not exceeding two (2) years and must hold office until their successors are duly elected, or until removed for a cause, or have resigned or became incapacitated. In case of removal, resignation, sickness, death, or inability to continue the role/duties as an elected officer and the committee has only one (1) member left, the next highest-voted candidate may be called to replace the vacancy, if the candidate is still interested or available. If not, the candidate with the next highest vote will be contacted. If members of the elected committee resign or are removed from their post, it shall be filled by the remaining members of the said committee, if still constituting a quorum, otherwise, the Board, at its discretion, may appoint to fill such vacancy. "If all committee officers are up for election, the two candidates with the highest votes will serve for two years, while the candidate with the third highest votes will serve for one year."	For GA Approval		



Flacom	Committee	Γ V	202/	Ohi	iactivas
LICCOIII	COMMITTEE	\sim 1	2024	OD	lectives.

Elecom Committee CY 2024 Objectives					
Goal Objectives		Action Plan	Accomplishments		
1.Sustainability	Process Improvement	EleCom generates a selection checklist form for those who are running for the elective position, Including: a. Determination if in Good Standing as Member - % Management b. Determination if in Good Standing as an Officer - % EleCom Team (if applicable) based on Articles VI and VII of the MBCC Election Code.	Complete		
	Process Improvement	Oath-taking should happen right after the announcement of winners.	Complete for 2025 oath-taking implementation		
2. SDP Activity	Partnership with Barangay for the donation of materials for Infrastructure Projects	Alno Barangay Hall: Dap-ay Shed Project	Materials Donated November 2025. Waiting on mobilization schedule c/o Barangay Alno		
	Partnership with Barangay for the donation of materials for Infrastructure Projects	Barangay Guisad Surong: Installation of Fence Along Guisad Surong Barangay Bridge	Materials Donated December 2025. Mobilization Complete		

Prepared by:

Chair : Leizle Gregorio Vice Chair : Geronimo Garcia Secretary : Elsa Pangilinan



Education Committee CY 2024 Objectives					
Goal	Objectives	Action Plan	Accomplishments		
1. To provide competitive products and services that will improve quality of life and consequently entice loyalty and patronage.	Strengthen marketing strategies.	Invest on trainings in marketing and use of social media for promotion, Benchmarking of marketing strategy from other MPCs.	BBCCC Benchmarking		
2. To establish alliance with ISO 9001:2015 certifying body and other accredited organizations.	To identify the best practices of other cooperatives.	Conduct benchmarking with at least 2 cooperatives.	There are no ISO certified cooperatives in CAR as of 2024.		
3. Provide easier and faster loan transactions.	To identify the best practices of other cooperatives.	Conduct benchmarking with at least 2 cooperatives.	Conducted benchmarking with Highland Farmers MPC and BBCCC.		
4. Increase revenue & savings.	Increase Membership	Conduct PMES for minimum 30 pax	Conducted three PMES for the year. PMES Schedule April 28,2024 July 21,2024 A6		
			November 17 2024 28 239		



Education Committee Report

Education Committe	Education Committee CY 2024 Objectives									
Goal	Objectives	Action Plan	Accomplishments							
5.Establish credibility and trust among consumers, clients, and other business partners.	To establish a stronger relationship with LGU with more partnership activities.	Tie up with activities of the LGU such as the SDP.	Assisted Fire victims at Campo Filipino and Distributed half Cavan of rice to 9 families. SDP: Assisted Fire victims at Campo Filipino							
6. At least 30% of members to have business or livelihood under the Cooperative programs.	Identify members' need or area of interest.	Benchmark livelihood programs from at least 2 MPC coops and through survey.	BBCCC- rug making for women. Survey not undertaken.							
7.Institutionalize Succession Plan.	Complete EdCom Manual for the guideline of succeeding EdCom members.	Draft Edcom Manual.	Completed							

Prepared by:

Chair : Jennifer Estrada Vice Chair : Francisca Moredo Secretary : Leo Panganiban Jr.



Ethics Committee Report

Ethics Committee CY 2024 Objectives

Ethics Committee CY 2024 Objectives							
Goal	Objectives	Action Plan	Accomplishments				
1. To provide competitive products and services that will improve quality of life and consequently entice loyalty and patronage	Strengthen marketing strategies	Create policy for availment and non-availment of the products and services offered by MBCC Design a program for member retention	Started crafting Point System Incentive Program for members (a.k.a. Perks of an MBCC member)				
2.Improve internal processes upheld by the officers	Improve the existing policies considering post-pandemic conditions and new statutory mandates	To enhance the cooperative's face-to-face and virtual meeting guidelines. Revisit and update the MBCC Code of Ethics to include provisions on GAD and align with statutory mandates (i.e., Data Privacy Act and Safe Space Act)	Completed and disseminated new meeting guidelines to officers. New Code of Ethics was shared to officers. The revisions included provisions on GAD, Safe Space Act and Data Privacy law.				
3.Spearhead at least 2 SDP Activities	Join in the SDP initiatives of the cooperative	Support livelihood program of the Vulnerable Sector of Society (people with disabilities) Donate PPEs to garbage collectors and street sweepers.	Supported in the clinic renovation of BCDP Massage Center Provided gloves, rain boots, raincoats, brooms and dust pans to Brgy Loakan Proper.				



Gender and Development Committee Report

Gender and Development Committee CY 2024 Objectives

Gender and Development Committee CY 2024 Objectives								
Goal	Objectives	Action Plan	Accomplishments					
1. GAD Education and Training Programs	Increase MBCC Member's awareness on Gender Equality through Gender Sensitivity Trainings and Monitoring	Certify GAD member/s to conduct GST training Coordinate with the GST training providers through GERC and Secondary Cooperatives Attend GAD mainstreaming in CO-OP's Gender Analysis and Planning for Co-ops Attend GAD National Summit	Not Yet Stared (for 2025 planning) Done (1 training attended by 1 GAD member, for 2025 inclusion for more) Not Yet Started (for 2025 planning since the schedule requires long leave) Not Yet Started (same date as the GA from 2024) For 2026 plan (summit every other year)					
2. GAD Mainstreaming Mechanisms and Instruments	Implement other services to address concerns on GAD and GE issues	Fill-up Computerized GAD Assessment Tool Identify low scores Create Annual development plan for each low score - include budget Current score : 0 Less than 20% have undergone GST Present to BOD, Focal for budget allocation Present to BOD, for budget allocation	Done Done Not Yet Started					
3. Sustain Social Programs (SDP Support)	Implement SDP for the community as planned	Support to the Vulnerable Sector of Society(Children & Youth) Donated materials for comfort room construction (infrastructure)	Done					

Prepared by:

Chair : Edralyne Lee

GAD Member: Mernitta Vallejos



Gender and Development Committee Report

Appendix A: Sex-Disaggregated Data (SDD) used for the GAD Assessment Tool												
PARTICULARS	N U M B E R MEN WOMEN 2024 2024			TO 20	TAL 124	MEN 2024		PERCENTAGE WOMEN 2024		TOTAL 2024		
Board of Directors			3			7	57%		43	196	10	9%
PARTICULARS	N U M B E P E R C E N T A G E											
	Initial (2019)	2024	WOMEN Initial (2019) 2024		Initial (2019)	TAL 2024	Initial (2019)	EN 2024	Initial (2019)	MEN 2024	Initial (2019)	2024
Management Staff	0	0	5	5	5	5	0%	100%	100%	0%	100%	100%
Volunteers ^h	0	0	0	0	0	0	0%	50%	0%	50%	0%	100%
Members	964	849	275	283	1,239	1,132	78%	76%	22%	24%	100%	100%
			NUMB	E R					PERCE	NTAGE		
	M	EN	WOME	N	то	TAL	м	EN	wo	MEN	TO	AL
PARTICULARS	20	24	2024		20	124	20	24	20	24	20	24
	Mandatory Committees	Other Committees	Mandatory Committees	Other Committees	Mandatory Committees	Other Committees	Mandatory Committees	Other Committees	Mandatory Committees	Other Committees	Mandatory Committees	Other Committees
Committee Members	4	0	13		17	0	2	1%	76	N.	100	9%

Name of Coop	erative:	Moog Baguio Credit Cooperative(MBCC)							
Date Accomp	lished:	24-Nov-2	24-Nov-24						
Type of Data:		6th year	6th year Monitoring						
Appendix B: Level of GE (Gender Equality) Manifestation of Moog Baguio Credit Cooperative									
Appendix B: Lev	el of GE (G	iender Equ	ality) Manifes	tation o	f Moog	g Baguio Credit Coc	perative		
NO. SCORE/RATE		iender Equ			ACTUAL SCORES	g Baguio Credit Coc INTERPRETATION OF ACTUAL SCORES	perative MEANS OF VERIFICATION		
	su			HIGHEST	ACTUAL	INTERPRETATION OF			

pendix C: Level of GE in Gender Mainstreaming Entry Points of Moog Baguio Credit Cooperative									
Table 7. Overall Score of F	our Entry Po	oints and	their						
Entry Points or Areas for	Raw So	Raw Scores		Adlantin	Deally -				
Gender Mainstreaming	Highest	Actual	of Total	Adjective Rating					
People	76	36	47%	Needs a lot of improvement					
Policy	20	16	80%	Needs some improvement (moderate area of strength)					
Programs/Projects/Activities	16	12	75%	Needs a lot of improvement					
Enabling Mechanisms	16	12	75%	Needs a lot of improvement					
Total	128	76		_	_				

Table 8. Qualitative Interpretation of Scores of Each								
Range of Percents	Qualitative Interpretation							
90% - 100%	Outstanding (a clear excellent area of strength)							
80% - 89%	Needs some improvement (moderate area of strength)							
Below 80	Needs a lot of improvement							



Conciliation and Mediation Committee Report

Conciliation and Mediation Committee CY 2024 Objectives

Conciliation and Mediation Committee CY 2024 Objectives								
Goal	Objectives	Action Plan	Accomplishments					
1. To facilitate the amicable settlement of disputes among members, officers, directors and committee members (Art. 137, RA 9520)	Mediate and settle member's delinquent accounts.	Facilitate the amicable settlement of members delinquent accounts.	No case mediated until Dec. 31, 2024.					
2. Improve the Conciliation and Mediation (ConMed) Program.	Revision of the ConMed Guidelines.	2.1 Revisit and review of the ConMed Guidelines 2.2 Update and revise of the ConMed guideline. 2.3 Submit propose revision to the BOD for review and approval.	Competed review on July 31, 2024. Competed update on Dec. 31, 2024. Submitted to the BOD on Jan. 31, 2025.					
3. Submit semi-annual reports of cases to CDA. (Rule 7, 4.3.3 (d) IRR of RA 9520)	Comply with the semi-annual reporting of cases.	3.1 Accomplish the pro-forma report of cases and submit to CDA.	Submitted no case mediated on June 30, 2024, and Dec. 31, 2024.					
4. Complete mandatory officers training. (CDA MC 2015-09 Training requirements of Co-op officers)	Comply with the officers' training requirements.	4.1 Attend officers mandatory training and ConMed related trainings.	Completed all mandatory training for Co-op officers in August 2024.					

Other Accomplishments:

- 1. Supported the SDP activity on the Tree Planting and 10KOK Adopt-A-Forest Program in partnership with Cordillera Youth Leaders Club (CYLC) on Aug. 24, 2024, DA-CAR Dontogan Baguio City.
- 2. Attended the 16 Hours ConMed Training Refresher Course on Basic Mediation Process on July 27-28, 2024, Cebu City.

Prepared by:

Chair : Roger Bancilo Vice Chair : Susie Ann Cuilan Secretary : Arriane Finular



Lab Coop Annual Report

Lab Coop CY 2024 Objectives

Goal	Objectives	Action Plan	Accomplishments
1. Sustainability	Compliance to the approved Manual of Operation and CDA's Memorandum Circulars. Improve the MBCC Lab Coop Manual of Operation	Disseminate information through PMES, Lab Coop Officers Meetings, and other relevant activities. Review Lab Coop-related CDA Memoranda and Circulars and incorporate necessary improvements into the Manual of Operations	Manual of Operation salient points were included in the PMES Training Module and meeting agendas. Reviewed Memorandum Circular 2024-02, "Amended Guidelines for the Creation, Organization, Supervision, and Monitoring of Laboratory Cooperatives" and incorporated improvements into the draft/ revised manual of Operation.
		Incorporate Lab Coob-related Board Resolutions and review relevant sections for improvement	Improvements were incorporated into the draft/ revised Manual of Operation
2. Membership	Increase membership by at least 20 by year end	Conduct at least two PMES orientation sessions	Two PMES were conducted · One face-to-face on July 20, 2024 · One online on October 26, 2024
		Strengthen Information Dissemination: Utilize Lab Coop and MBCC Facebook accounts, member group chats, and the bulletin boards to disseminate information	Membership Updates of December 31, 2024 Female 21 Male 19 Total 40
3. Capability Building Officers Members	Conduct or attend at least two activities as listed below:	Attend Leadership Forum/Training/Seminar per availability.	Lab Coop Officers attended Young Leader's Forum on June 29, 2024, at Brentwood Apartelle, M. Roxas St., Baguio City



Lab Coop Annual Report

Lab Coop	o CY	2024	Ob	iectives

Lab Coop CY 2024 Objectives								
Goal	Objectives	Action Plan	Accomplishments					
	- Leadership Training/Seminar - Fundamental trainings on cooperatives - Art contest - immersion	Conduct Financial Literacy Training and Team Building.	Financial Literacy Training and Team Building were conducted on August 10, 2024, at the SSS MPC Canteen, Baguio City.					
	activity	Lab Coop Officers, especially the Education Committee, should attend, observe, and participate in the conduct of PMES.	Some officers attended and assisted with the two PMES conducted.					
		Attend and observe the conduct of a cooperative general assembly.	Lab Coop Officers will attend the Guardian Coop (MBCC) General Assembly on March 9, 2025 at Convention Center, Baguio City.					
		Conduct a Lab Coop Members' Christmas Party and educational forum on Cooperative Governance in December 2024	The Christmas Party and Cooperative Governance was moved to February 2025 due to the long Christmas vacation and student's exam week.					
		Conduct a logo-making contest for Lab Coop members to showcase their talents.	Logo-making contest, including the awarding of winners' and consolation prizes, will be on February 2025 along with the post- Christmas get together.					

Prepared by: Girly B. Betito Maribel S. Pasngadan Grace V. Tuanan **Laboratory Cooperative Team**



Full Name	Position in the Cooperative	Title of Training/Conference	Venue	Start date of Training/Co nference	End date of Training/Co nference	Facilitator	Training Provider Affiliation	Please specify to which organizatio n the facilitator is affiliated with	Title of Training
Soriano, Melissa M.	Board of Director- Member	CARCU 30th General Assembly	Venus Parkview Hotel Baguio City	4/27/2024	4/27/2024	CARCU	CARCU	CARCU	CARCU 30th General Assembly
FINULIAR, ARRIANE, N	CONMED - SECRETARY	CARCU 2024	VENUS PARK VIEW HOTEL	4/27/2024	4/27/2024	CARCU	CARCU	CARCU	CARCU 30TH ANNUAL GENERAL ASSEMBLY
Celindro,Norayda S.	Audit	CARCU 30th GA	Venus Park View Hotel,Baguio City	4/27/2024	4/27/2024	CARCU Staff	CARCU	CARCU	30th CARCU GA
Betito, Girly B.	BOD	47th NARGAM	Midpoint Hotel, Camp One, Rosario, La Union	5/17/2024	5/18/2024	NORLU CEDEC	NORLU- CEDEC	CDA	47th NARGAM (NORLU CEDEC Annual Regular General Assembly Meeting)
Tabajonda, Marilou, L	Auditor	Financial Risk and Credit Management	CARCU live webinar	6/21/2024	6/22/2024	Maribel Pasngadan	CARCU	МВСС	Financial Risk and Credit Management
Betito, Girly B.	BOD	1CISP Owner's Forum	Vigan, Ilocos Sur	6/21/2024	6/21/2024	1 Cooperative Insurance System of the Philippines	Others	Insurance Commission	1CISP Owner's Forum
Bayao, Ricardo A.	BOD	Empowering Cooperatives: investment and Insurance Strategies for Sustainable Growth	PCMCO Bldg. New Lucban, B.C.	6/24/2024	6/25/2024	1CISP	CARCU	CARCU	Empowering Cooperatives: investment and insurance strategies for sustainable growth
Moredo Francisca P	EDCOM Vice Chair	Business Continuity Management Seminar	Beneco building	for	6/5/2024	Joseph Jopo Andaya	CARCU	CARCU	Business continuity management
Bancilo, Roger Kinao	ConMed Chairperson	Refresher Course on Basic Mediation Process (RCBMP)	Golden Peak Hotel & Suites, Cebu City	7/27/2024	7/28/2012	Rainero "Tata" P. Escultor	Others	Philippine Ideas Advocacy Cooperative (Phil Ideas)	Refresher Course on Basic Mediation Process (RCBMP)
Tabajonda, Marilou, L.	Audit committee	Business continuity management plan	Beneco function hall, south drive	7/5/2024	7/5/2024	Joseph Jopo Andaya	CDA-CAR	CARCU	Business continuity management seminar
Cuilan, Susie Ann A.	ConMed VC	Refresher Course on Basic Mediation	Cebu	7/27/2024	7/28/2024	Rainero "Tata" P. Escultor	Others	Phillippine Ideas	Refresher Course on Basic Mediation Process
Soriano, Melissa	Board Member	Refresher Course on Basic Mediation Process	Golden Peak Hotel Cebu	7/27/2024	7/28/2024	Rainero P. Escultor	Others	Philippine Ideas Advocacy Cooperative	Refesher Course on Basic Mediation Process
Tabajonda, Marilou, L.	Auditor	Fundamentals of cooperatives	PCMCO hall, private road, new lucban, Baguio city	8/22/2024	8/23/2024	Ms. Vince Lauren B. Tarnate, Sir Joseph Porfirio Andaya	CARCU	Carcu	Fundamentals of cooperatives



Full Name	Position in the Cooperative	Title of Training/Conference	Venue	Start date of Training/Co nference	End date of Training/Con ference	Facilitator	Training Provider Affiliation	Please specify to which organization the facilitator is affiliated with	Title of Training
Moredo Francisca P	Vice Chair Edcom	Training for Trainers on Business Continuity Plan	PCMCO Building	8/15/2024	8/17/2024	Jopo Andaya	CARCU	CARCU trainer	Training of Trainers for Business Continuity Plan
Bayao, Ricardo A.	BOD	Cooperative Conflict Resolution: Enhancing Dynamics Through ADR	Baguio City	8/29/2024	8/31/2024	Anabelle Dizon-Tuy	CARCU	CDA	Cooperative Conflict Resolution: Enhancing Dynamics Through ADR
Marilou L Tabajonda	Auditor	Governance and Management of cooperatives	PCMCO bldg New Lucban	9/4/2024	9/5/2024	Fe Damaguen, Maribel Pasngadan	CARCU	CARCU	Governance and Management of the cooperative
Marilou L. Tabajonda	Auditor	Data Privacy 360 (Comprehensive Approach)	Fortune restaurant Otek Street	9/14/2024	9/14/2024	Atty. Mickel Borigas	CARCU	CARCU	Data privacy 360: Comprehensive Approach from Compliance to Implementation
Bayao, Ricardo A.	BOD	Cooperative BODs and CEOs Dialogue	Zoom	9/10/2024	9/11/2024	Various	Others	Philippine Cooperative Center	Cooperative BODs and CEOs Dialogue
Bayao, Ricardo A.	BOD	Regional Cooperative Month Celebration	Benguet Sports complex	10/23/2024	10/24/2024	Various	CDA-CAR	CDA-CAR	Regional Cooperative Month Celebration
ASCANO,DONNALYN	CHAIRPERSON -ETHICS COMMITTEE			9/14/2024	9/14/2024	DATA PRIVACY 360:Comprehensive Approaches from compliance to Implementation			
BUMAL-O,IRIS	AUDIT			9/14/2024	9/14/2024	DATA PRIVACY 360:Comprehensive Approaches from compliance to Implementation			
BUMAL-O,IRIS	AUDIT			9/12/2024	9/13/2024	THE CLUEPRINT APPROACH: Mastering the Art of Policy Formulation			

Prepared by:

Chair : Jennifer Estrada Vice Chair : Francisca Moredo Secretary : Leo Panganiban Jr.



Training Module	Target Participants	Target Implementation Date
Pre-Membership Education Seminar (PMES)	Newly hired Moog employees and returning former MBCC members	June 2025/October 2025
Fundamentals of Cooperative	Newly elected and appointed officers, and interested members	May 2025
Cooperative Management and Governance	Newly elected and appointed officers, and interested members	May 2025
Financial Risk and Credit Management	Newly elected and appointed officers, and interested members	June 2025
Policy Enhancement and Manualization	MBCC Officers, MBCC Manager, and Management Staff	June 2025
Business Continuity Planning	MBCC officers and members	July 2025
Parliamentary Procedures	MBCC officers	July 2025
Training of Trainers	MBCC officers and members	August 2025
Financial Literacy	MBCC officers and members	August 2025
Fraud Management	MBCC Manager, Management Staff, BODs, Audit Committee	August 2025
Accounting for Non-Accountant Seminar	MBCC officers and members	September 2025
Conflict Management	MBCC Officers, Management Staff, and members	September 2025
Audit Management and Internal Control	Audit Committee and members	September 2025
Business Development and Investments	Board of Directors, Board Secretary and Treasurer	November 2025
Leadership and Values Formation	MBCC officers	November 2025
Customer Relations and Service	MBCC Officers, MBCC Manager, and Management Staff	December 2025
Gender Awareness and Gender Sensitivity Training	MBCC officers and members	December 2025
Mental Health and Stress Management	MBCC Officers, Management Staff, and members	December 2025
**Livelihood Trainings	MBCC officers and members	**Dependent on the availability of the training provider

Note:

- New Officers must undertake/comply with mandatory trainings within half of their term.
- MBCC will send officers/members to CDA mandated trainings/seminars or conferences and to other trainings as deemed fit and necessary.
- Implementation dates are subject to change

Prepared by:

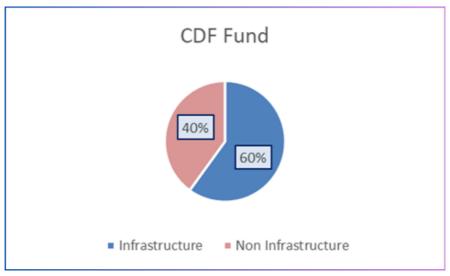
Chair : Jennifer Estrada Vice Chair : Francisca Moredo Secretary : Leo Panganiban Jr.



MBCC Social Development Program For The Community 2025

In compliance with the Memorandum Circular No. 2021-01 which is the "Revised Policy Guidelines Governing the Allocation and Utilization of the Community Development Fund (CDF) of Cooperatives, which from the net surplus allocation shall not exceed 3%.

Section 6, Par. 2: The CDF shall be used for infra projects, which at least 50% but not to exceed 60% for the total allocated CDF fund....the remaining amount shall be used for social services....



2025 MBCC SDP TARGET ACTIVITIES FOR COMMUNITY AS COMPLIANCE TO THE SOCIAL AUDIT GUIDELINES (CDA MC 2018-01):

KEY AREAS
A. STATEMENT OF VISION, MISSION, CORE VALUES & SOCIAL GOALS
B. POLICIES AND GUIDELINES ON SOCIAL DEVELOPMENT
C. SOCIAL DEVELOPMENT PROGRAMS
COOPERATIVE
COMMUNITY
D. ALLOTMENT AND UTILIZATION OF
COMMUNITY DEVELOPMENT FUND
E. OTHERS, SPECIFY



MBCC SOCIAL DEVELOPMENT PROGRAM FOR THE COMMUNITY IN CY2025

For 2025, we will be allocating the recommended budget ranging from Php1.2M (2024) to 1.5M in reference to the allocated budget for the year which may or may not reach the maximum amount since the projects/events will be based on the amount requested and approved by the Board of Directors.

KEY AREAS	CDA MC 2021-01	MBCC Target	BUDGET 2025
Compliance	Revised Policy Guidelines Governing The Allocation and Utilization of the Community Development Fund (CDF) of Cooperatives		
Complance	Section 6: Utilization of the Community Development Fund (CDF)		
Infrastructure	For Medium and Large Cooperatives, the CDF shall be used for Infrastructure projects = 50% but not over 60%	60%	
Non Infrastructure	The remaining amount shall be used for social services	40%	
2024 CDF (end of year)			900,000
2025 Assumed Fund			900,000
Amount Allocated for 2025			1,800,000



MBCC SOCIAL DEVELOPMENT PROGRAM FOR THE COMMUNITY IN CY2025

KEY AREAS	SUGGESTED ACTIVITIES	TARGET DATE OF IMPLEMENTATION
Education, Training for Non-MBCC members	Organize Livelihood and Skill Development Trainings for selected Barangays	JUNE 2025
	Organize an Eco-walk activity.	OCTOBER 2025
Environment Conservation & Protection	Participate in an environmental conservation initiatives such as tree planting, waste management, and others.	JULY 2025
	Collaborate with a Clean-up drive activity in a selected barangay.	AUGUST 2025
	Participate in a wellness and nutritional assessment activities.	AUGUST 2025
Health and Sanitation	Support medical mission programs.	JULY 2025
	Support and participate in a community health initiatives.	NOVEMBER 2025
	Support and participate in a community outreach programs.	SEPTEMBER 2025
Partnership & Community Groups	Participate in BCP seminar-workshops - Resilience Outreach Program.	JUNE 2025
	Support Koop Kapatid Program activities.	JULY 2025
	Partcipate in an inter-coops sports activities.	SEPTEMBER 2025
Sports, Cultural & Religious Activities	Coordinate and support of a cultural activity/infrastructure project for cultural preservation.	OCTOBER 2025
	Support at least one(1) infrastructure project for selected churches.	DECEMBER 2025
Support to the Vulnerable Sector of	Support the MBCC Laboratory Cooperative activities.	DECEMBER 2025
Society(Children & Youth)	Sponsor a youth empowerment program activity.	AUGUST 2025
Support to the Vulnerable Sector of	Support medical needs/activities on special children.	OCTOBER 2025
Society(Person with Disabilities)	Support a livelihood project of a PWD organization.	NOVEMBER 2025
	Support a senior citizen group activity.	NOVEMBER 2025
Support to the Vulnerable Sector of Society(Elderly)	Collaborate with a chosen home for the aged, one day event with consultations with doctors, donations on med supplies/or basic needs	DECEMBER 2025
	Support an Indigenous People's Day activity.	AUGUST 2025
Support to the Vulnerable Sector of Society(Indigenous People)	Donate school supplies for the indigenous elementary students of identified impoverished barangays.	JUNE 2025

Prepared by:

SDP BOD Oversight: Melissa Soriano

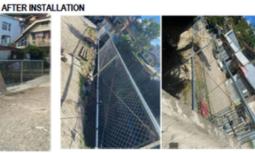


Committee:	Election Committee
Date of Event/s:	December 15, 2024
Name/Description of Activity/Event:	Installation of Fence Along Guisad Surong Barangay Bridge









Committee:	Education Committee
Date of Event/s:	September 13, 2024
Name/Description of Activity/Event:	Assisted Fire victims at Campo Filipino and Distributed half Cavan of rice to 9 families





Committee:	Election Committee
Date of Event/s:	November 25, 2024
Name/Description of Activity/Event:	Donation of Materials to ALNO (INFRASTRUCTURE) DAP-AY Shed Project







Committee:	Ethics Committee
Date of Event/s:	October 4, 2024
Name/Description of	Support To Vulnerable Sector of Society (Person with Disabilities)
Activity/Event:	Purpose: To support the establishment of a massage parlor operated by blind individuals, providing
	necessary resources such as equipment, rent, and initial setup costs.

The primary objective of the donation is to:

- Promote the economic independence of visually impaired individuals by enabling them to run a self-sustaining business.
- Foster a sense of empowerment, self-reliance, and community integration for blind individuals through meaningful employment.
- Increase public awareness of the capabilities of visually impaired people and encourage support for inclusive employment practices.



Impact of the Donation

- Job Creation: The massage parlor will provide direct employment opportunities for a group of blind individuals, offering them stable income and skills development.
- Social Inclusion: The project promotes the integration of disabled individuals into the workforce and highlights their contribution to the community, challenging stereotypes about disability.
- Long-Term Sustainability: With proper management and ongoing support, the massage parlor has the potential to become a sustainable business, serving as a model for similar projects in the future. 6. In conclusion, this donation represents a significant step towards creating a more inclusive society where individuals with disabilities can thrive and contribute meaningfully to their communities. The massage parlor project will not only provide economic empowerment to blind individuals but will also serve as a beacon of hope and inspiration for others facing similar challenges.









Committee:	Conciliation and Mediation (ConMed) Committee
Date of Event/s:	August 24, 2024
Name/Description of	Tree Planting and 10KOK Adopt-A-Forest Program Sponsorship
Activity/Event:	Purpose: To support thru sponsorship the 10KOK Adopt-A-Park Program in Partnership with
	Cordillera Young Leaders Club (CYLC). The goal is to mobilize Ten Thousand Young Volunteers in the Cordillera to take care of our environment for a greener Cordillera in the next ten (10) years.
Venue:	92-hectare land of Department of Agriculture (DA) – Baguio Animal Breeding and Research Center
	(DA-BABRC) in Dontogan, Baguio City.

The main purpose of the 10KOK Adopt-A-Forest Program event held on August 24, 2024, are as follows:

To plant trees and manage waste To raise funds for local schools To celebrate local culture

The event of the 10KOK tree caring and waste management activity at the 92-hectare land of Department of Agriculture – Baguio Animal Breeding and Research Center (DA-BABRC) in Dontogan, Baguio City was participated by a hundred of young volunteers from the Cordillera.

Moog Baguio Credit Cooperative (MBCC) is one of the sponsors of this event thru partnership with the Cordillera Youth Leaders Club (CYLC) who organized the 10KOK tree planting/caring and waste management activity.





Impact of the Sponsorship/Partnership with 10KOK Adapt-A-Forest Program - Long-Term Sustainability. TEN-YEAR PROGRAM. TEN THOUSAND VOLUNTEERS. FOR A GREENER CORDILLERA.

The event is the fourth organized by the 10KOK initiative since its inception in December 2023, received support from several key partners. These included Sto. Tomas National High School, the University of Baguio-The Travel Club, the Department of Agriculture-Cordillera Administrative Region, the Bureau of Plant Industries, Benguet State University's College of Forestry and College of Agriculture, Moog Baguio Credit Cooperative (MBCC), and the Adal Kordilyera Program.

One of the highlights is the rewarding experience of empowering young people to participate in the caring of the environment. The partnership also emphasized the importance of community engagement through collaborations and having a shared vision to increase participation in the implementation of fast-paced projects and ensuring regular maintenance which maximizes the benefits for both the environment and the people in the community.







Committee:	Gender and Development Committee
Date of Event/s:	December 2024 Date of Donation, April 2025 Completion of Infrastructure
Name/Description of Activity/Event:	Support to the Vulnerable Sector of Society (Children & Youth) Donated materials for comfort room construction (infrastructure).







Committee:	Ethics Committee
Date of Event/s:	January 24, 2025 and February 4, 2025
Name/Description of	Partnership and Community Groups
Activity/Event:	Donate PPEs to identified Street Sweepers Group and Garbage Collectors Group
	Sponsorship to Loakan Proper Sanitation Team

Donation Overview

In an effort to support the health and safety of our community's frontline sanitation workers, a donation of personal protective equipment (PPE) and cleaning aids was made to garbage collectors and street sweepers in Barangay Loakan. This initiative aimed to provide essential safety gear to those who work tirelessly to keep our streets clean and hygienic. These workers play a crucial role in maintaining public cleanliness and were identified as priority recipients due to their daily exposure to waste and environmental hazards.

Objectives

- To enhance the safety and well-being of garbage collectors and street sweepers.
- To equip them with necessary protective gear to reduce exposure to hazardous waste and contaminants. To promote hygiene and sanitation in their work environment.

Items Donated The donation included the following essential items:

- Raincoats of various sizes
- · Rainboots of various sizes
- Gloves
- Dustpans
- Stick brooms with long handles









Prepared by:

SDP BOD Oversight: Melissa Soriano



Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2024

(WITH COMPARATIVE FIGURES FOR DECEMBER 31, 2023)





STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The management of MOOG BAGUIO CREDIT COOPERATIVE (MBCC) is responsible for preparation and fair presentation of the financial statements including the schedules attached therein, for the years ended December 31, 2024 and 2023, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing financial statements, management is responsible for assessing the Cooperative's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Cooperative or to cease operations, or has no realistic alternative to do so.

The Board of Directors is responsible for overseeing the Cooperative's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the general assembly.

JOHN A. DOMEREZ JR., CPA, the independent auditor has audited the financial statements of the cooperative in accordance with the Philippine Standards on Auditing and the Standard Audit System for Cooperatives and in their report to the general assembly, has expressed its opinion on the fairness of presentation upon completion of such audit.

Chairman - Board of Di

Chairman - Board of Director

MARIBEL S. PASNGADAN General Manager

RRY C. APLATEN

1 (1)

Treasurer

Signed this 4th day of February 2025.



STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR ANNUAL INCOME TAX RETURN

The Management of MOOG BAGUIO CREDIT COOPERATIVE (MBCC) is responsible for all information and representations contained in the Annual Income Tax Return for the year ended December 31, 2024. Management is likewise responsible for all information and representations contained in the financial statements accompanying the (Annual Income Tax Return or Annual Information Return) covering the same reporting period. Furthermore, the Management is responsible for all information and representations contained in all the other tax returns filed for the reporting period, including, but not limited, to the value added tax and/or percentage tax returns, withholding tax returns, documentary stamp tax returns, and any and all other tax returns.

In this regard, the Management affirms that the attached audited financial statements for the year ended December 31, 2024 and the accompanying Annual Income Tax Return are in accordance with the books and records of MOOG BAGUIO CREDIT COOPERATIVE (MBCC), complete and correct in all material respects. Management likewise affirms that:

- a. the Annual Income Tax Return has been prepared in accordance with the provisions of the National Internal Revenue Code, as amended, and pertinent tax regulations and other issuances of the Department of Finance and the Bureau of Internal Revenue;
- any disparity of figures in the submitted reports arising from the preparation of financial statements pursuant to financial accounting standards and the preparation of the income tax return pursuant to tax accounting rules has been reported as reconciling items and maintained in the company's books and records in accordance with the requirements of Revenue Regulations No. 8-2007 and other relevant issuances;
- c. MOOG BAGUIO CREDIT COOPERATIVE (MBCC) has filed all applicable tax returns, reports and statements required to be filed under Philippine tax laws for the reporting period, and all taxes and other impositions shown thereon to be due and payable have been paid for the reporting period, except those contested in good faith.

NOEL C. DESLATE

Chairman - Board of Director

MARIBEL S. PASNGADAN

General Manager

GARRY C. APLATEN

Treasurer

Signed this 4th day of February 2025.





AD AUDITING AND ACCOUNTING SERVICES

JB – 25, Rm. 4, 2nd Floor, Ramon Building, Km. 4, Central Pico, La Trinidad, Benguet 2601 jadj.firm@gmail.com 0949-747-0548

STATEMENT OF REPRESENTATION

TO THE COOPERATIVE DEVELOPMENT AUTHORITY:

In connection with my examination of the financial statements of the MOOG BAGUIO CREDIT COOPERATIVE (MBCC) covering the period ended December 31, 2024 and 2023, that are herewith submitted to the Cooperative Development Authority, I hereby represent the following:

- That said financial statements herewith attached are prepared and presented in accordance with the Philippine Financial Reporting Framework for Cooperatives, taking into consideration Cooperative laws, rules, regulations and principles;
- That in the conduct of my audit, I adhered to the Philippine Standards on Auditing and the Standard Audit System for Cooperatives (SASC) as required by the Cooperative Development Authority;
- That I am qualified as provided for in Section 8 of the Code of Professional Ethics for Certified Public Accountants and Article 81 of R.A. No. 9520 (Cooperative Code of the Philippines);
- That I am fully aware of my responsibility as an independent auditor for the audit report issued and attached to the financial statements and the sanctions to be bestowed on me for my misrepresentations that I may have willingly or unwillingly committed;
- That I nor any member of my immediate family do not have any direct or indirect financial interest with the cooperative;
- That I am not an employee nor an officer of a secondary cooperative or tertiary cooperative of which this
 cooperative is a member;
- That I am not an employee of the Cooperative Development Authority nor have I engaged an employee of the CDA in the course of audit;
- 8. That I make representation in my individual capacity;
- 9. That I am a member of the Baguio-Benguet Chapter of the PICPA.

It is however, understood that my accountability is based on matter within the normal coverage of an audit conducted in accordance with Philippine Standards on Auditing and the Standard Audit Systems for Cooperatives.

JOHN A DOMEREZ JR. CPA Certificate No. 0149755 PRC/BOA Accreditation No. 8417

July 01, 2024 valid until June 30, 2027

BIR Accreditation No. 02-007397-001-2024

August 29, 2024 valid until August 29, 2027

CDA Accreditation No. 1422

November 20, 2024 valid until November 19, 2029

Tax Identification No. 451-293-136-000

PTR No. 9098875 Provincial Capitol of Benguet, January 02, 2025

February 04, 2025

Statement of Representation



INDEPENDENT AUDITOR'S REPORT

The General Assembly

MOOG BAGUIO CREDIT COOPERATIVE (MBCC)

Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

Opinion

I have audited the financial statements of MOOG BAGUIO CREDIT COOPERATIVE (MBCC), which comprise the statements of financial condition as at December 31, 2024 and 2023, the statements of operations, statements of changes in equity and statements of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of MOOG BAGUIO CREDIT COOPERATIVE (MBCC) as at December 31, 2024 and 2023, its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Framework for Cooperatives.

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs) and the Standard Audit System for Cooperatives (SASC). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Cooperative in accordance with the Code of Ethics for Professional Accountants in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to communicate in my report.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial statements, which prescribes the basis of accounting. The financial statements are prepared to assist the Cooperative to meet the requirements of the CDA.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Philippine Financial Reporting Framework for Cooperatives, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Cooperative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Cooperative or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Cooperative's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Independent Auditor's Report

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Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 Cooperative's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Cooperative's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Cooperative to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on the Supplementary Information Required Under Revenue Regulations 15-2010 and 19-2011

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on taxes, duties and license fees in Notes to the Financial Statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of management. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as whole.

JOHN A/DOMEREZ JR.
CPA Certificate No. 0149755
PRC/BOA Accreditation No. 8417

July 01, 2024 valid until June 30, 2027 BIR Accreditation No. 02-007397-001-2024

August 29, 2024 valid until August 29, 2027

CDA Accreditation No. 1422

November 20, 2024 valid until November 19, 2029

Tax Identification No. 451-293-136-000

PTR No. 9098875 Provincial Capitol of Benguet, January 02, 2025

February 04, 2025

Independent Auditor's Report

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Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

STATEMENTS OF FINANCIAL CONDITION

	Notes	2024	2023
	ASSETS		
CURRENT ASSETS			
Cash and Cash Equivalents	2,5	157,892,323	148,423,916
Loans and Receivables, net	2,6	244,652,147	226,085,786
Other Current Assets	2,7	11,000	653,000
Total Current Assets		402,555,470	375, 162, 702
NON CURRENT ASSETS			
Financial Asset at Cost	2,8	3,355,621	1,343,743
Property, Plant and Equipment, net	2,9	231,256	157,439
Other Non - Current Assets	2,10	51,849,391	55,913,702
Total Non-Current Assets		55, 436, 268	57,414,884
TOTAL ASSETS		457,991,738	432,577,586
	ILITIES AND EQUITY		
LIABILITIES			
CURRENT LIABILITIES		and the same	
Deposit Liabilities	2,11	118,138,703	105,120,254
Trade and Other Payables	2,12	641,143	283,943
Accrued Expenses	2,13	129,331	201,594
ISC & PR	2	13,109,147	13,228,865
Patronage Refund Payable	2	2,134,047	1,469,873
Due to Union/Federation (CETF)	2	1,396,387	1,389,481
Total Current Liabilities		135, 548, 758	121,694,010
NON-CURRENT LIABILITIES			
Retirement Payable	2	463,679	527,504
Other Non-Current Liabilities	2,14	8,803,948	21,261,252
Total Non-Current Liabilities		9,267,627	21,788,756
TOTAL LIABILITIES		144,816,385	143,482,760
EQUITY			
MEMBERS' EQUITY	2,15	271,322,700	250,900,10
Donations/ Grants	2	86,173	86,17
Statutory Funds	2,16	41,766,480	38,108,54
TOTAL EQUITY		313,175,353	289,094,82
TOTAL LIABILITIES AND EQUITY		457,991,738	432,577,58
See Accompanying Notes to Financial Statements.		,,	



Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

STATEMENTS OF OPERATIONS

	Notes	2024	2023
REVENUE			
Income from Credit Operations	2	22,026,508	21,029,170
Interest Income from Loans		21,646,519	20,638,492
Service Fees			16,582
Filling Fees		339,875	331,725
Fines, Penalties, Surcharges		40,114	42,371
Other Income	2	11,547,170	10,706,484
Interest from Deposits / Investments		11,387,394	10,593,587
Membership Fee		140,250	55,550
Miscellaneous Income		19,526	57,347
TOTAL GROSS INCOME		33,573,678	31,735,654
EXPENSES	2,17		
Financing Cost		1,909,893	1,464,552
Administrative Cost		11,422,859	10,672,785
TOTAL EXPENSES		13,332,752	12,137,336
NET SURPLUS before OTHER ITEMS		20,240,926	19,598,318
OTHER ITEMS		00.000	
Optional Fund Subsidy		83,333	-
NET SURPLUS		20,324,259	19,598,318
DISTRIBUTED AS FOLLOWS:			
Reserve Fund (10%)		2,032,426	1,959,832
CETF - Local (2.5%)		508,106	489,958
Due to Unions/ Federations (2.5%)		508,107	489,958
Community Development Fund (3%)		609,728	587,950
Optional Fund (7%)		1,422,698	1,371,882
Interest on Share Capital & Patronage Refund		15,243,194	14,698,739
NET SURPLUS AS DISTRIBUTED		20,324,259	19,598,318
See Accompanying Notes to Financial Statements.			



Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

STATEMENTS OF CHANGES IN EQUITY

	Notes	2024	2023
SHARE CAPITAL	2,15		
Authorized 5,000,000 shares at Php 100 par v	alue		
Balance at beginning of year		250,900,100	242,218,300
Add (Deduct): Net Increase (Decrease)	for the Year	20,422,600	8,681,800
Balance at end of year		271,322,700	250,900,100
DONATIONS/GRANTS	2		
Balance at beginning of year		86,173	86,173
Balance at end of year		86,173	86,173
STATUTORY FUNDS	2,16		
Reserve Fund			
Balance at beginning of year		23,598,585	21,638,753
Add: Allocation from Net Surplus		2,032,426	1,959,832
Total	1	25,631,011	23,598,585
Balance at end of year	2,23	25,631,011	23, 598, 585
Cooperative Education and Training Fund			
Balance at beginning of year		908,247	856,954
Add: Allocation from Net Surplus		508,106	489,958
Total		1,416,353	1,346,912
Utilization		(357,514)	(438,665
Balance at end of year		1,058,839	908,247
Community Development Fund			
Balance at beginning of year		948,596	986,376
Add: Allocation from Net Surplus		609,728	587,950
Total		1,558,324	1,574,326
Utilization		(373,722)	(625,730
Balance at end of year		1,184,602	948,590
Optional Fund			
Balance at beginning of year		12,653,118	11,309,236
Add: Allocation from Net Surplus		1,422,698	1,371,882
Total		14,075,816	12,681,118
Utilization		(183,788)	(28,000
Balance at end of year		13,892,028	12,653,118
TOTAL STATUTORY FUNDS		41,766,480	38, 108, 54
TOTAL EQUITY		313,175,353	289,094,820



Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

STATEMENTS OF CASH FLOWS

	Notes	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Net Surplus		20,324,259	19,598,318
Adjustments to reconcile net surplus to net cash	1		
provided by operating activities			
Depreciation	17	193,545	129,135
Provision for Probable Loan Losses	17		-
Provision for Retirement Benefits	17		115,085
		20,517,804	19,842,538
Operating Income before Working Capital Cha	anges		
Changes in Assets and Liabilities			
Decrease (Increase) in:			
Loans and Receivables	2,6	(18,566,360)	(16,916,716
Other Current Assets	2,7	642,000	(366,000
Increase (Decrease) in:			
Deposit Liabilities	2,11	13,018,449	2,730,300
Trade, Non-Trade and other payables	2,12	357,199	(11,296
Accrued Expense	2,13	(72,263)	162,847
Other Current Liabilities	2	×	(1,479,271
Due to Union/Federation	2	(501,200)	(364,200
Net cash provided by (used in) operating activities		15,395,629	3,598,202
CASH FLOWS FROM INVESTING ACTIVITIES			
Financial Asset at Cost	2,8	(2,011,878)	(13,236
Net Acquisitions of Property and Equipment	2,9	(179,480)	(138,795
Other Non-Current Asset	2,10	3,976,429	(3,585,840
Net cash provided by (used in) investing activities		1,785,071	(3,737,871
CASH FLOWS FROM FINANCING ACTIVITIES			
Net Changes in Share Capital	2,15	20,422,600	8,681,800
Utilizations of Statutory Funds	2,16	(915,026)	(1,092,394
Changes in Retirement Fund Payable	2	(63,825)	(193,105
Changes in Non-Current Liabilities	2,14	(12,457,304)	46,813
Interest on Share Capital and Patronage Refur	nd	(14,698,738)	(9,099,480
Net cash provided by (used in) financing activities		(7,712,293)	(1,656,366
NET INCREASE IN CASH AND CASH EQUIVALENTS		9,468,407	(1,796,035
ADD: CASH AND CASH EQUIVALENTS, JANUARY 1		148,423,916	150,219,951
ADD: CASH AND CASH EQUIVALENTS, JANUA	KT I	140,423,910	100,210,001



Moog Controls Corporation, BCEZ, Loakan Road, Baguio City 2600

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

As of December 31, 2024 and 2023 (Amounts in Philippine Pesos)

NOTE 1. GENERAL INFORMATION

MOOG BAGUIO CREDIT COOPERATIVE (MBCC) (referred hereinafter as "Cooperative") is duly registered with the Cooperative Development Authority ("CDA") on February 25, 1998 pursuant to RA 6938. With the passage of Republic Act 9520, the Cooperative renewed its registration on November 23, 2009 and was granted Registration Number 9520-15003011 and Cooperative Identification Number (CIN) 0107150113. The Cooperative is registered with the Bureau of Internal Revenue on September 21, 2000 with Tax Identification Number 004-595-408-000.

The purpose for which the Cooperative is organized are to: Encourage thrift and savings mobilization among the members; Generating funds and extend credit to the members for productive and provident purposes; Develop expertise and skills among its members; Provide protection to the loans and funds of the members; Promote and advance the economic and social status of the members; Coordinate and facilitate the activities of cooperatives; Advocate for the cause of the cooperative movements; Ensure the viability of cooperatives through the utilization of new technologies; and Encourage and promote self-help or self-employment as an engine for economic growth and poverty alleviation.

The members of the cooperative have rights to the properties which is in proportion to their respective shares in the cooperative. Each share shall earn only limited interest, the maximum rates of which are fixed from time to time by the cooperative regulating agency, the Cooperative Development Authority and the Constitution of the Philippines, all embodied in the Republic Act 9520 or the Cooperative Code of the Philippines.

The Cooperative's principal office is located at Moog Controls Corporation, BCEZ, Loakan Rd., Baguio City 2600.

Tax Exemption

The Bureau of Internal Revenue, RR- 02, CAR issued to the Cooperative Certificate of Tax Exemption No. COOP-00038-20-RR-02-RDO-008 on September 24, 2020 with a validity of five (5) years or until September 24, 2025 unless sooner revoked.

Approval of Financial Statements

The comparative financial statements of the cooperative as of December 31, 2024 and 2023 were approved and authorized for issue by its board of directors on February 04, 2025.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

To facilitate the understanding of the financial statements, the more significant accounting policies and practices of the Cooperative are summarized as follows:

2.1 Basis of Preparation of Financial Statements

The Cooperative's financial statements have been prepared on a historical cost basis in accordance with the Philippine Financial Reporting Framework for Cooperatives.

2.1.1 Functional Currency

Items included in the financial statements of the cooperative are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Cooperative. The financial statements are presented in Philippine Peso which is the Cooperative's functional and presentation currency, and all values are rounded to the nearest peso except when otherwise indicated.



2.2 Statement of Compliance

The financial statements were prepared in accordance with the Philippine Financial Reporting Framework For Cooperatives, which became effective for annual reporting periods beginning on or before January 1, 2016, and in adherence to the cooperative laws, issued policies, rules and regulations and cooperative principles and practices whenever applicable.

2.3 Going Concern Assumption

The Cooperatives Financial Statements were prepared on a going concern assumption.

Under the going concern assumption, the cooperative is ordinarily viewed as continuing in business for the foreseeable future with neither the intention nor the necessity of liquidation, ceasing trading or seeking protection from creditors pursuant to laws or regulations. Accordingly, assets and liabilities are recorded on the basis that the cooperative will be able to realize its assets, discharge its liabilities, and obtain refinancing (if necessary) in the normal course of business.

2.4 Accounting Policies and Disclosures

The Cooperative has presented comparative information in respect of the previous comparable period for all amounts presented in these financial statements for the period ended December 31, 2024 and 2023.

The PFRFC that has been published and issued by the CDA on September 16, 2015 prescribes accounting recognition, measurement and disclosure requirements applicable to the Cooperative.

The CDA adopted and prescribed the use of the PFRFC for periods beginning on or after January 1, 2016. The accounting policies adopted are consistent with the previous financial year.

The following accounting standards were adopted by the Cooperative:

Chapter I: "General Provisions", states the development of the Financial Reporting Framework for Cooperatives from the Philippine Financial Reporting Standards (PFRS) for small and Medium-Sized Enterprises (SMEs) to address the needs of the users of the cooperative's financial statements. Modifications were made on several provisions of the standards taking into consideration cooperative laws, rules, regulations and principles.

Chapter II: "Concepts and Pervasive Principles", describes the objectives of financial statements of cooperative and the qualities that make the information in the financial statements useful. It also sets out the concepts and basic principles underlying the financial statements.

Chapter III: "Financial Statements Presentation", provides explanations on fair presentation of financial statements, what compliance with the Framework requires, and what a complete set of financial statements is. It requires that an entity shall make an explicit and unreserved statement of compliance with the PFRFC in the notes, a complete set of financial statements must be presented at least annually, at least one year comparative statements and notes data, and items should be consistently presented and classified from one period to the next. Each financial statement shall be presented with equal prominence.

Chapter IV: "Statement of Financial Condition", provides specific requirements on the presentation, classification and related disclosures of entity's assets, liabilities and equity as of a specific date-the end of the reporting period.

Chapter V: "Statement of Operations", provides specific requirements on the presentation, classification and related disclosures of entity's income, expenses and accounts peculiar to cooperatives affecting the statement of operations. It requires that net surplus is distributed in accordance with the provision of Article 85 and 86 of Republic Act (RA) 9520.

Chapter VI: "Statement of Changes in Equity", sets out requirements for presenting the changes in equity for a period in a statement of changes in equity and its purpose which is to present the amounts of investments and withdrawals by members, addition and utilization of statutory funds, movement in donations and grants, and revaluation surplus during the period.



Chapter VII: "Statement of Cash Flows", sets out the information that is to be presented in a statement of cash flows and how to present it. The statement of cash flows provides information about the changes in cash and cash equivalents of a cooperative for a reporting period, showing separately changes from operating, investing and financing activities.

Chapter VIII: "Notes to the Financial Statements", sets out the principles underlying information that is to be presented in the notes to the financial statements and how to present them. Notes contain information in addition to that presented in the statement of financial condition, statement of operations, statement of changes in equity, and statement of cash flows and it provide narrative descriptions or disaggregation of items presented in those statements and information about items that do not qualify for recognition in those statements. In addition to the requirements of this section, nearly every other section of this framework requires disclosures that are normally presented in the notes.

Chapter IX: "Accounting Policies, Estimates and Errors", provides guidance for selecting and applying the accounting policies used in preparing financial statements which shall be consistent for similar transactions, other events and conditions. It also covers changes in accounting estimates and corrections of errors in prior period financial statements.

Chapter XIV: "Property, Plant and Equipment", applies to accounting for property, plant and equipment-tangible assets that: (a) are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes, and (b) are expected to be used during more than one period. A Cooperative shall measure an item of property, plant and equipment at initial recognition at its cost and shall subsequently measure all its items at cost less any accumulated depreciation and any accumulated impairment losses.

Chapter XVI: "Allocation and Distribution of Net Surplus", shall be applied in the accounting of the allocation and distribution of net surplus required under Article 85 of RA 9520. All cooperatives are mandated to allocate and distribute their net surplus as provided under Article 86 of RA 9520. Cooperatives shall disclose the manner of distribution of its surplus in accordance with its by-laws, in compliance with RA 9520. It shall also disclose such in cases where it is the process of recovery of losses of previous years.

Chapter XVII: "Statutory Funds", shall be applied in accounting for all statutory funds required by RA 9520. Section 86 of RA 9520 requires cooperatives to allocate statutory reserves in the distribution of net surplus. A cooperative shall recognize statutory funds as components of equity and shall observe its compliance to the specified usage of each.

Chapter XIX: "Provisions and Contingencies", applies to all provisions (i.e. liabilities of uncertain timing or amount), contingent liabilities and contingent assets except those provisions covered by other sections of the Framework. It ensures that appropriate recognition criteria and measurement basis are applied to provisions, contingent liabilities and contingent assets and that sufficient information is disclosed in the notes to financial statements to enable users to understand their nature, timing and amount.

Chapter XX: "Liabilities and Equity", establishes principles for classifying financial instruments except: (a) employers' rights and obligations under employee benefit plans, and (b) financial instruments, contracts and obligations under the share-based payment transactions, as either liabilities or equity and addresses accounting for equity instruments issued to individuals or other parties acting in their capacity as member of a cooperative.

Chapter XXIII: "Impairment of Assets", shall be applied in accounting for the impairment of all assets other than assets arising from employee benefits and financial assets. It prescribes the procedures that an entity applies to ensure that its assets are carried at no more than their recoverable amount it its carrying amount exceeds the amount to be recovered through use or sale of the asset. If this is the case, the asset is described to be impaired and the standard requires the entity to recognize an impairment loss. The section also specifies when an entity should reverse an impairment loss previously recognized.



Chapter XXIV: "Employee Benefits", applies to employee benefits (all forms of consideration given by a cooperative in exchange for service rendered by employees) under short-term employee benefits, post-employment benefit, other long-term employee benefits and termination benefits. It provides guidelines for the composition, recognition, measurement and disclosures of employee benefits.

Chapter XXV: "Events after end of the Reporting Period", defines events after the end of the reporting period and sets out principles for recognizing, measuring and disclosing those events.

2.5 Summary of Significant Accounting Policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Financial Assets

Financial assets are recognized in the Cooperative's financial statements when the Cooperative becomes a party to the contractual provisions of the instrument. Transaction costs are included in the initial measurement of all financial assets. The Cooperative derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire; or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Cooperative neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Cooperative recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. The Cooperative's financial assets include cash, trade and other receivables, financial assets at fair value through profit or loss and financial assets at cost.

Impairment of financial assets measured at cost or amortized cost

At the end of each reporting period, the Cooperative assess whether there is objective evidence of impairment of any financial assets that are measured at cost or amortized cost. If there is objective evidence of impairment, the Cooperative recognize an impairment loss in profit or loss immediately.

The Cooperative assess financial assets that are individually significant for impairment separately. The Cooperative assess other financial assets for impairment either individually or grouped on the basis of similar credit risk characteristics.

Derecognition of a financial asset

The Cooperative derecognize a financial asset when: a) the contractual rights to the cash flows from the financial asset expire or are settled; or b) the entity transfers to another party substantially all of the risks and rewards of ownership of the financial asset.

Derecognition of a financial liability

The Cooperative derecognize a financial liability (or a part of a financial liability) only when it is extinguished - i.e., when the obligation specified in the contract is discharged, is cancelled or has expired.

Cash and Cash Equivalents

Cash includes cash on hand and in banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and with original maturities of three months or less and that are subject to an insignificant risk of change in value.

Loans Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. The carrying amount of the asset shall be reduced either directly or through the use of an allowance account. The amount of the loss shall be recognized in profit or loss.

Loans receivable are classified as current and non-current or past due accounts. These are further sub-classified as regular loan receivable and special loan receivable.



Loans receivable are presented in the financial statement at its net realizable value. Provision for probable losses is estimated based on historical loss experience, current economic conditions and other risk factors obtained during the collection process. Credit review is made periodically by an officer duly delegated with such responsibility.

Allowance for Probable Losses

Allowance for probable losses is maintained at a level considered adequate to provide for potential losses on loans and other resources. The allowance is increased by provision charged to operations and reduced by net write-offs and reversals. The level of allowance is set up at the higher of the amount determined based on management's evaluation of potential losses after consideration of prevailing and anticipated economic conditions, and the required allowance by the Cooperative Development Authority based on its Portfolio-at-risk.

Trade and Other Receivables

Accounts receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These are recognized initially at the transaction price and subsequently measured at amortized cost using the effective interest method, less provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the school will not be able to collect all amounts due according to the original terms of the receivables. The allowance for impairment loss is the estimated number of probable losses arising from non-collection based on past collection experience and management's review of the current status of the long-outstanding receivables. Gains and losses are recognized in the statement of activities when the loans and other receivables are derecognized or impaired, as well as through the amortization process.

Other Current Assets

Other Current assets consist of prepaid expenses, advances to officers and employees, unused supplies. Prepaid expenses are payments made in advance. Advances to officers and employees are duly approved cash advances for official business to officers, employees and members subject to liquidation in accordance with the policy of the cooperative. Unused supplies refer to cost of supplies on hand.

Prepayments are recognized when payments for goods or services are made in advance for the delivery of the goods or the rendering of the services. Prepayments are carried at cost less utilized portion and any impairment loss. Prepayments are derecognized upon consumption or usage. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. Prepayments that are expected to be realized for no more than twelve (12) months after the reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation, amortization and impairment in value.

Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally charged to income in the period the costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as additional costs of property and equipment.

When assets are retired or otherwise disposed of, the cost and the related accumulated depreciation, amortization and impairment loss, if any, are removed from the accounts and any resulting gain or loss is credited or charged to current operations.

Depreciation is calculated on a straight-line basis over the estimated useful lives of the assets.



Fully depreciated assets are retained in the accounts until they are disposed, and no further charge for depreciation is made in respect to those assets. Any gain resulting from their disposal is included in the statement of operations for the period.

Other Non-Current Assets

Other non-current assets consist of cooperative development cost, other funds and deposits, computerization cost and miscellaneous assets. Cooperative development cost refers to expenses incurred prior to the actual operation of the cooperative, subject to amortization not exceeding three years. Other funds and deposits are restricted funds set aside for funding statutory and other reserves, such as retirement, member's benefits and other funds. This may be in the form of time deposits and other securities which may be convertible into cash when needed. Computerization cost refers to cost of acquisition or development of computer programs and other software excluding upgrading of system.

Trade and Other Payables

Trade and other payables are liabilities to pay for goods or services that have been received or supplied and have been invoiced or formally agreed with the supplier. Trade payables are not interest-bearing and are stated at their transaction prices.

Trade and other payables are measured initially at their transaction price and subsequently recognized at amortized costs less settlement payments.

Accruals

Accruals are liabilities to pay for goods or services that have been received or supplied but have not been paid, invoiced or formally agreed with the supplier, including amounts due to employees and cooperative members.

Deposit Liabilities

Deposit Liabilities are the liabilities of the cooperative to its members, these are interest-bearing deposits made by the members that can be withdrawn anytime at the option of the depositors.

Due to Union/Federation

Due to Union/Federation is the liability of the cooperative to a federation or union to which the cooperative is a member. In compliance with Section 87 of the Cooperative Code of the Philippines, the cooperative has set aside five percent (5%) of net surplus for Education and Training Fund. One half of this amount shall be utilized by the Cooperative for its own education and training activities while the other half shall be credited to the Cooperative education and training fund of the APEX organization of which the cooperative is a member.

Interest on Share Capital Payable

Interest on Share Capital Payable is the liability of the cooperative to its members for interest on share capital, which can be determined only at the end of every reporting period.

Patronage Refund Payable

Patronage Refund Payable is the liability of the cooperative to its members-patrons for patronage refund, which can be determined only at the end of every accounting period.

Statutory Funds

Statutory Funds are mandated by Sections 86 and 87 of the RA 9520, otherwise known as the Cooperative Code of the Philippines, to be set up by the Cooperative. They are as follows:

- a. Reserved Fund these are amounts set aside annually for the stability of the cooperative and to meet net losses in its operations. At least 10% of net surplus shall be allocated to this fund.
- b. Education and Training Fund An amount retained by the cooperative for the training, development and other similar cooperative activities geared towards the growth of the cooperative movement. Allocation to this fund from the net surplus should not exceed 10%.



- c. Optional Fund Fund set aside from the net surplus for future use such as acquisition of land and/or building, machinery and equipment, replacement fund for property and equipment, member's benefits, and any other necessary fund. Allocation to this fund from the net surplus should not exceed 7%.
- d. Community Development Fund Fund set aside to be used for projects and/or activities that will benefit the community where the cooperatives operate. Allocation to this fund from the net surplus shall not be less than 3%.

The Board of Directors has approved the distribution of net surplus for the year 2024 as follows:

Reserve Fund
 10% of Net Surplus

Educational Fund
 5% of Net Surplus broken down as follows

2.5% Local

2.5% of Due to Union / Federation

Community Development Fund 3% of Net Surplus

Optional Fund 7% of Net Surplus

The remaining balance of the net surplus is available for interest on share capital and patronage refund. The basis for the computation of the interest on share capital is the average share capital while the total interest rate is used in determining the patronage refund.

Revenue Recognition

To safeguard the interest of the cooperative, revenue recognition is as follows:

Interest income, penalties and income from other sources - It is recognized as the income is earned and collected.

Service and membership fees - It is recognized when the loans are granted and corresponding charges were deducted from loan proceeds and when members are accepted as such in the Cooperative and paid such fees.

Filing fees - It is recognized upon filing of loan applications by member-borrowers.

Cost and Expense Recognition

Expenses are decreases in economic benefits in the form of decreases in assets or incurrence of liabilities that result in decreases in fund balance. Cost, general and administrative expenses are recognized in the statements of income upon consumption of the goods and or utilization of the service or at the date they are incurred.

Expenses are presented using the nature of expense method.

Employee Benefits

Short-term Benefits

The Cooperative recognizes a liability net of amounts already paid and an expense for services rendered by employees during the accounting period. Short-term benefits given by the Co to its employees include salaries and wages, social security contributions, short-term compensated absences and non-monetary benefits.

Retirement Benefits

The Cooperative has a defined contribution plan wherein the cooperative contributes a fixed amount to the fund. The fund is utilized in settlement of the separation pay of separated employee/s. The contributions are recognized as expense whenever a contribution is made.

Retirement Funds Payable represents the accumulated benefit costs charged against income of the Cooperative which is determined using the accrued benefit actuarial cost method. The method reflects the length of service of the participating employee as of the date of valuation.



Provisions and contingencies

Initial recognition

The Cooperative recognize a provision only when: a) the entity has an obligation at the reporting date as a result of a past event; b) it is probable (i.e., more likely than not) that the entity will be required to transfer economic benefits in settlement; and c) the amount of the obligation can be estimated reliably.

Initial measurement

The Cooperative measure a provision at the best estimate of the amount required to settle the obligation at the reporting date. The best estimate is the amount an entity would rationally pay to settle the obligation at the end of the reporting period or to transfer it to a third party at that time.

Subsequent measurement

The Cooperative charge against a provision only those expenditures for which the provision was originally recognized and review provisions at each reporting date and adjust them to reflect the current best estimate of the amount that would be required to settle the obligation at that reporting date. Any adjustments to the amounts previously recognized shall be recognized in profit or loss unless the provision was originally recognized as part of the cost of an asset. When a provision is measured at the present value of the amount expected to be required to settle the obligation, the unwinding of the discount shall be recognized as finance cost in profit or loss in the period it arises.

Events after the end of the reporting period

Recognition and measurement

The Cooperative adjust the amounts recognized (adjusting events after the end of the reporting period) in its financial statements, or recognize items that were not previously recognized, including related disclosures, to reflect adjusting events after the end of the reporting period.

Adjusting events after the end of the reporting period are those events that provide evidence of conditions that existed at the end of the period.

The Cooperative does not adjust the amounts recognized (non-adjusting events after the end of the reporting period) in its financial statements to reflect non- adjusting events after the end of the reporting period. Non-adjusting events after the end of the reporting period are those events that are indicative of conditions that arose after the end of the reporting period.

OTE 3. MANAGEMENT'S SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

3.1 Judgements

The preparation of the Cooperative's financial statements in conformity with Philippine Financial Reporting Framework For Cooperatives requires management to make estimates and assumptions that affect the amounts reported in the Cooperative's financial statements and accompanying notes. The estimates and assumptions used in the Cooperative's financial statements are based upon management's evaluation of relevant facts and circumstances as of the date of the Cooperative's financial statements. Actual results could differ from such estimates, judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.2 Estimates

In the application of the Cooperative's accounting policies, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.



The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following represents a summary of the significant estimates and judgments and related impact and associated risks in the Cooperative's financial statements.

Allowance for Doubtful Accounts

The Cooperative assesses whether objective evidence of impairment exist for receivables and due from related parties that are individually significant and collectively for receivables that are not individually significant. Allowance for doubtful accounts is maintained at a level considered adequate to provide for potentially uncollectible receivables.

Estimated Useful Lives of Property, Plant and Equipment

The Cooperative estimates the useful lives of property, plant and equipment based on the period over which the property, plant and equipment are expected to be available for use. The estimated useful lives of the property, plant and equipment are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the property, plant and equipment. In addition, the estimation of the useful lives of property, plant and equipment is based on the collective assessment of industry practice, internal technical evaluation and experience with similar assets. It is possible, however, that future financial performance could be materially affected by changes in the estimates brought about by changes in factors mentioned above. The amounts and timing of recorded expenses for any period would be affected by changes in these factors and circumstances.

A reduction in the estimated useful lives of the property, plant and equipment would increase the recorded expenses and decrease the noncurrent assets.

Depreciation is computed on a straight-line method over the estimated useful lives of the assets.

The estimated useful lives and depreciation method are reviewed from time to time to ensure that these are consistent with the expected economic benefits of the property and equipment.

Impairment of Non-Financial Assets

The Cooperative is required to perform an impairment review when certain impairment indicators are present. Purchase accounting requires extensive use of accounting estimates and judgment to allocate the purchase price to the fair market values of the assets and liabilities.

Determining the fair value of property, plant and equipment, investments and intangible assets, which require the determination of future cash flows expected to be generated from the continued use and ultimate disposition of such assets, requires the Cooperative to make estimates and assumptions that can materially affect the financial statements. Future events could cause the Cooperative to conclude that property, plant and equipment and other long-lived assets are impaired. Any resulting impairment loss could have a material adverse impact on the Cooperative's financial condition and results of operations.

The preparation of the estimated future cash flows involves significant judgment and estimations. While the Cooperative believes that its assumptions are appropriate and reasonable, significant changes in these assumptions may materially affect the Cooperative's assessment of recoverable values and may lead to future additional impairment charges.

Revenue Recognition

The Cooperative's revenue recognition policies require the use of estimates and assumptions that may affect the reported amounts of revenues and receivables. Differences between the amounts initially recognized and actual settlements are taken up in the accounts upon reconciliation. However, there is no assurance that such use of estimates may not result to material adjustments in future periods.



Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the Cooperative and the amount of revenue can be measured reliably. Revenues from transactions of the Cooperative are recognized on a modified accrual basis.

NOTE 4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Cooperative is exposed to credit, liquidity, and other risks that arise in the normal course of its business. Its risk and control framework includes a focus on minimizing negative effects on the Cooperative's financial performance due to unpredictability of financial markets that drives the risks.

Credit Risk

Credit risk refers to the risk of inability to service a debt and the potential loss arising from default of a borrower. The Cooperative has no significant concentration of credit risk. It has policies and procedures regarding its loan portfolio. Status of receivables are being monitored and reviewed regularly.

Liquidity Risk

Liquidity risk is the risk that the Cooperative will not be able to meet its financial obligations as they fall due. The Cooperative is not exposed to liquidity risk even if it has deposit liabilities because it has been maintaining sufficient cash to address obligations and payables. Liquidity position is being monitored and evaluated regularly by the Board through continuously monitoring forecasts and actual cash flows.

Interest Rate Risk

The primary source of the Cooperative's interest risk relates to cash and cash equivalents.

NOTE 5. CASH AND CASH EQUIVALENTS

	2024	2023
Cash in Bank	156,059,396	140,610,410
Philippine National Bank 220170003223	15,665,382	13,728,093
Metrobank - Magsaysay 003-3-00388488-1	163,522	103,162
Security Bank - 0000007556150	109,243	357,166
Banco de Oro - Savings Liability 005470003834	947,303	944,033
Benco de Oro - Legarda 000948030743	71,118	50,006
Philippine National Bank - Short Term	21,931,512	45,131,938
Benco de Oro - SM Short Term	10,564,204	9,956,954
Banco de Oro - Session Short Term	50,283,910	49,969,362
Metrobank - Short Term	25,549,201	10,266,363
Banco de Oro - Legarda Short Term	30,774,001	10, 103, 333
Cash in Bank Cooperative Federation	1,777,927	7,758,506
NATCCO Time Deposit	1,777,927	7,758,506
Petty Cash Fund	5,000	5,000
Revolving Fund	50,000	50,000
Total Cash and Cash Equivalents	157,892,323	148,423,916



NOTE 6. LOANS and RECEIVABLES, net

	2024	2023
Loans Receivable - Current	241,980,260	224,579,377
Regular Loan	194,827,381	183, 785, 609
Contingency Loan	8,054,279	8,380,308
Educational Loan	12,887,149	12,313,004
Calamity Loan		837,004
Grocery Loan - SM	44,000	70,247
Grocery Loan - Tiongsan	86,750	64,000
Merchandise Loan		5,513
Birthday Loan	318,760	306,230
Foundation Loan	1,658,384	1,863,705
Membership Incentive Loan	11,181,424	12,026,158
Christmas Loan	12, 186, 663	4,536,837
Petty Cash Loan	224,700	390,763
Mothers Day Loan	4, 189	
Fathers Day Loan	5,852	
Gadget Loan Balance Transfer Loan	112,025	
Deserror Transfer Loan	388,704	-
Loans Receivable - Past Due	3,017,714	1,795,214
Regular Loan	2,636,777	1,369,501
Petty Cash Loan	11,300	
Merchandise Loan	7,465	5,513
Membership Incentive Loan	30,655	43,271
Grocery Loan - Tiongsan	6,142	
Grocery Loan - SM	3,534	3,247
Fathers Day Loan	1,688	
Foundation Loan	1, 1	11,826
Calamity Loan		11,095
Educational Loan	216,006	204,968
Contingency Loan	86,347	131,754
Christmas Loan	17,800	14,039
Total Loans Receivable	244,997,974	226,374,591
Allowance for Probable Losses - Loans		
Beginning Balance:	385,490	385,490
Balance End:	385,490	385,490
otal Loans Receivable, net	244,612,484	225,989,101
Other Current Receivables	39,663	96,685



NOTE 7. OTHER CURRENT ASSETS

This account consists of the following:

	2024	2023
Prepaid Expenses		400,000
Gift Certificate	11,000	253,000
Tiongsan	11,000	67,000
SM		186,000
Other Current Assets	11,000	653,000

NOTE 8. FINANCIAL ASSET at COST - NON CURRENT

This account consists of the following:

Total Financial Asset - Non Current	3,355,621	1,343,743
Long-Term Investment in Metro South	19,516	19,516
Investment in NORLU CEDEC	336,105	324,227
Investment in 1CISP	3,000,000	1,000,000
	2024	2023

NOTE 9. PROPERTY AND EQUIPMENT, net

This account consists of the following:

	2024	2023
Furniture, Fixtures, and Equipment (FFE)		
Beginning Balance	1,501,515	1,362,720
Acquisition for the Year	179,480	138,795
Balance End	1,680,995	1,501,515
Accumulated Depreciation - FFE		
Beginning Balance	1,344,076	1,233,138
Provision for Depreciation Expense for the Year	105,683	110,938
Balance End	1,449,739	1,344,076
otal Property, Plant and Equipment, net	231,256	157,439

NOTE 10. OTHER NON-CURRENT ASSETS

	2024	2023
Computerization Cost		
Beginning Balance	303,465	303,465
Acquisition for the Year	400,000	
Balance End	703,465	303,465
Accumulated Depreciation - FFE		
Beginning Balance	298,916	280,719
Provision for Ammortization Expense for the Year	87,882	18,197
Balance End	386,798	298,916
Total Computerization Cost, net	316,667	4,549



202: 80,775,020 34,753,68 662,70 45,358,63 24,345,234 105,120,254 202: 14,33 73,29 196,31
80,775,020 34,753,68 662,70 45,358,63 24,345,234 105,120,254
80,775,020 34,753,68 662,70 45,358,63 24,345,234
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80,775,020 34,753,68 662,70
80,775,020 34,753,68
80,775,020
80,775,020
202
55,913,702
55,909,153
-
-
-
612.6
10,630,6
1,468,70 737.25
20,498,75
21,961,12



Total Trade and Other Payables

This account consists of the following:

SSS/ECC/ Philhealth/Pag-ibig Payable

NOTE 13. ACCRUED EXPENSES

Withholding Tax Payable

Other Accrued Expenses

Total Accrued Expenses

641,143

2024

28,290

42,342

58,699

129,331

283,943

2023

23,968

14,779

162,847

201,594

NOTE 14. OTHER NON-CURRENT LIABILITIES

This account consists of the following:

	2024	2023
Members' Benefit Fund Payable	8,651,125	21,197,847
Other Deposit Liabilities - Lab Coop MBCC	146,540	
Death Aid Fund	6,283	63,405
Total Other Non-Current Liabilities	8,803,948	21,261,252

NOTE 15. MEMBER'S EQUITY

The cooperative is authorized to issue Five Hundred Million Pesos (Php 500,000,000.00) divided into Five Million Shares (5,000,000) worth of common

	2024 2	
Paid-up Share Capital	271,322,700	250,900,100
Total Member's Equity	271,322,700	250,900,100

NOTE 16. STATUTORY FUNDS

	2024	2023
Reserve Fund	25,631,011	23,598,586
Coop. Education & Training Fund	1,058,839	908,247
Community Development Fund	1,184,602	948,596
Optional Fund	13,892,028	12,653,118
Total Statutory Funds	41,766,480	38,108,547



NOTE 17. EXPENSES

This account consists of the following:

	2024	202
Financing Cost	1,909,893	1,464,552
Interest Expense on Deposits	1,909,893	1,464,552
Administrative Cost	11,422,859	10,672,785
Salaries & Wages	1,932,794	1,789,748
Employees Benefits	643,666	580,749
SSS, Philhealth, ECC, Pag-ibig Premium Contribution	205,908	184,899
Retirement Benefit Expenses	114,798	115,085
Officers' Honoraruim and Allowances	2,109,219	2,064,967
Office Supplies	69,670	106,958
Meetings and Conferences	356,831	363,714
Travel & Transportation	22,089	20,719
Insurance	3,334	3,31
Repairs & Maintenance	92,900	76,19
Taxes, Fees and Charges	7,200	6,58
Communication	55,615	63,26
Representation	8,913	3,75
Miscellaneous Expense	1,330	11,31
Depreciation and Ammortization	193,545	129,13
Bank Charges	1,000	1,05
General Assembly Expenses	1,414,320	1,549,04
Cooperative Celebration Expense	89,016	10,79
Members Benefit Expenses	4,041,816	3,491,49
Professional Fees	58,895	100,00
Total Expenses	13,332,752	12,137,33

NOTE 18. SUPPLEMENTARY INFORMATION REQUIRED AS PER BIR RR 15-2010

The following information on taxes, duties and license fees paid or accrued during the taxable year is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements.

A. VALUE ADDED TAX

These are the Cooperative's remittance of Value Added Tax (VAT).

- a. Output VAT The Cooperative is exempt from paying and filing Value Added Tax.
- b. Input VAT Since Cooperatives are exempt from value added tax, there is no recognition of VAT Input.
- Landed Cost, custom duties, tariff fees and excise tax no transaction subject to such for the taxable year 2024.



B. TAXES AND LICENSES

These are the Cooperative's expenses incurred for taxes, fees and charges due to government entities, both national and local.

	2024
Business Permit	3,150
Other License	2,550
Notarial Fee	1,500
Grand Total - Taxes and Licences	7,200

C. WITHOLDING TAXES

Details of the Cooperative's withholding taxes paid are as follows:

	2024		
	Total	Paid	Accrued
Withholding tax on Compensation and Benefi	150,252	119,938	30,314
Expanded Withholding Tax	145,294	133,266	12,028
TOTAL	295,546	253,204	42,342

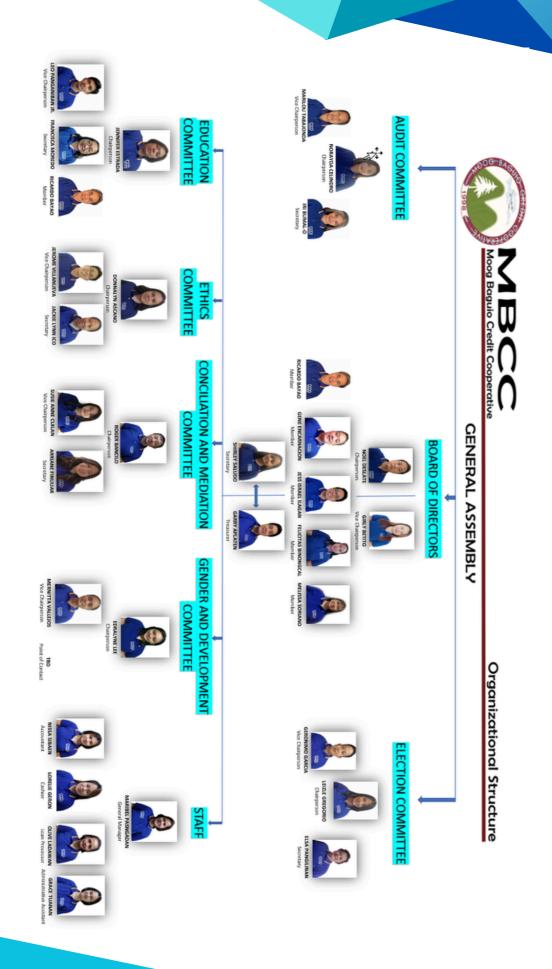
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Proposed Amendments of Bylaws			
MBCC Bylaws	RA 9520	Proposed Amendments	
Article VIII	Chapter 10		
Allocation and Distribution of Net Surplus	Allocation and Distribution of Net Surplus		
Section 1. Allocation	Article 86		
b.Education and Training Fund. Five Percent (5%) shall be set aside for Education and Training Fund.	(2) An amount for the education and training fund, shall not be more than ten per centum (10%) of the net surplus. The bylaws may provide that certain fees or a portion thereof be credited to such fund. The fund shall provide for the training, development and similar other cooperative activities geared towards the growth of the	b.Education and Training Fund. Maximum of Ten Percent (10%) shall be set aside for Education and Training Fund.	
c.Community Development Fund. Three Percent (3%) shall be used for projects and activities that will benefit the community where	"(3) An amount for the community development fund, which shall not be less than three per centum (3%) of the net surplus. The community development fund shall be used for projects or activities that will benefit the community where the cooperative operates.	c.Community Development Fund. Minimum of Three Percent (3%) shall be used for projects and activities that will benefit the community where Cooperative operates.	
d. Optional Fund, Land and Building and any other necessary fund. Seven percent (7%) shall be set aside for this purpose	"(4) An optional fund, a land and building, and any other necessary fund the total of which shall not exceed seven per centum (7%).	d. Optional Fund, Land and Building and any other necessary fund. Maximum of Seven percent (7%) shall be set aside for this purpose.	

Proposed Amendments of Articles of Cooperation			
Articles of Cooperation	Proposed Amendments	Rationale	
Article II			
Type and Purposes			
That the type of this cooperative is a credit cooperative and the	That the type of this cooperative is a Multi- Purpose	MBCC will transition from a	
purpose(s) for which this Cooperative is organized are to :	cooperative and the purpose(s) for which this Cooperative is	Credit Cooperative to	
1. To encourage thrift and savings mobilization among members;	organized are to :	Multi-Purpose Cooperative	
3. To create funds and grant loans to members for productive and	1. To encourage thrift and savings mobilization among	(MPC).	
providential purposes.	members;		
	2. To create funds and grant loans to members for productive		
	and providential purposes.		
	3. To provide quality goods and services.		







Vision

A world class cooperative efficiently delivering economic opportunities to the delight of its members.

Mission

To provide competitive services to uplift the social and economic well-being of the members by operating in an effective way through relevant technology and management principles.

Core Values

- M Maintaining Quality Service
- B Balanced and Transparent Transactions
- C Credibility and Integrity of Officers and Staff
- C Commitment to all Members

Objectives

- Increase revenue growth.
- Achieve cost efficiency.
- Sustain membership.
- Increase customer satisfaction.
- 5. Strengthen operations management.
- Strengthen customer management process.
- Explore other areas of serving the members.
- Comply with regulatory guidelines.
- Purchase or construct own building.
- Update policies aligned with the changing needs of the members.
- Sustain development of human capital through trainings, seminars and benchmarking.
- Implement souvenir shop and merchandise store.
- Leverage appropriate technology to increase efficiency.

NEW LOAN WINDOWS

1. MOTHER'S DAY LOAN

- Can be availed every May by members with (3) three months of membership.
- Maximum loanable amount of Php 10,000.00.
- 3. Term is (6) six months with interest rate of
- 6.25% per annum, filling fee of P100.00

2. FATHER'S DAY LOAN

- Can be availed every JUNE by members with
 three months of membership.
- 2. Maximum loanable amount of Php 10,000.00.
- Term is (6) six months with interest rate of 6.25% per annum.

3. GADGET LOAN

This can be availed by members who wants to purchase laptops, lpads or tablet.

- Can be availed by members with (1) one year of membership.
- 2. Maximum loanable amount of PhP 50,000.00
- 3. Term is (1) one year with interest rate of 6% per
- Purchase Order to be issued by MBCC to the supplier

4. BALANCETRANSFER LOAN

Loan to help members to pay off debts or credit card bills at a lower interest rate than credit card companies offer.

- Can be availed by members with (1) one year of membership.
- 2. Maximum loanable amount of Php 100,000.00
- 3. Term is (1) one year with interest rate of 6% per annum
- Check payee issued to the credit card company



Moog Baguio Credit Cooperative (MBCC)

c/o Moog Controls Corp., BCEZ Loakan Rd., Baguio City

+639884283887

Business Hours: 7:00AM-5:00PM
Cut off time for ATM transactions: 11:00AM
Cut off time every end of month/
end of working day: 11:00AM
PM : No transactions for the month end repo



Brochure





Cooperative Services

1. Savings Deposit

a. Regular Savings

- Interest Rate: 1.00% per annum
- Maintaining Balance: Php 2,000.00
- Minimum Semi-monthly Deposit: Php 200.00

Withdrawable anytime

b. Mandatory Savings

- Interest Rate: 2.00 % per annum
- Maintaining Balance: Php 1,200.00
- Minimum Semi-monthly Deposit: Php 50.00
- Earnings for current year withdrawable in the Succeeding Year

Special Savings

- Interest Rate: 1.50% per annum
- No Maintaining Balance
- 1% from Loan Proceeds
- Earnings for current year withdrawable in the succeeding year

2. Time Deposit

1.00%
1.25%
1.50%
1.75%
2.00 %
2.25%

Special Loans

Birthday Loan

Can only be availed within the birthday month > Loanable Amount: PhP 10,000.00 @6% per

No co-maker needed

Christmas Loan

can be availed starting October until December

- Loanable Amount: PhP 20,000.00
- payable in six (6) months @6% per annum

Foundation Loan

Can be availed by members with one year of membership and availed every month of MAY

- Loanable Amount (2024): PhP 26,000.00
- Increases by PhP 1,000 every year
- twelve (12) months with interest rate of 6%)

Membership Incentive Loan

This can be availed by members once a year in recognition of their loyalty.

Years of Membership	Loanable Amount	Interest Rate
5 - 10 Years	PhP 50,000	5%
11 - 20 Years	PhP 75,000	3%
21 Years and Above	PhP 95,000	1%

Valentines Loan

Offered every February in celebration of Buwan ng Puso

- Loanable Amount: Php 14,000.00 Term is eight (8) months with interest rate of 6% per annum

✓ Petty Cash Loan

- Maximum loanable amount of P15,000.00
- > Term is four (4) months with interest rate of 3%

Loan Services (at 10% interest per annum diminishing)

a. Regular Loan (Long Term)

Maximum Loanable Amount: 80% of the Fair Value of Asset plus Share Capital

b. RL- 250

Brochure

Maximum Loanable Amount: Share Capital plus PhP 250,000.00

c. Regular Loan (Plus 100K)

Maximum Loanable Amount: Share Capital plus PhP 100,000.00

d. Contingency Loan

Maximum Loanable Amount: PhP 50,000.00

e. Educational Loan

Financial support for the members' or their dependents' educational needs (i.e. tuition fee, books, uniforms, and educational equipment)

- a. New members- 50,000.00 or twice of their capital build-up whichever is lower
- b. Old members- 100,000.00

d. Merchandise Loan (Business Tie-Up)

Financial support to be used in purchasing merchandises from business tie-ups

Tie Up	Partner	Nature of Business	Contact Number	Email Add
AA Philippines	Roderick Disu	Life insurance	9922 846 9858 9917 862 9962	roderick-r.deu@ele.comph
Deana Independent Associate	Valve Cortex	national supplements, personal care and healthy foods	0900-309-0524	melvincerius (714@gmail.com
2. Peter Life Plan Inc	Constity Grace Vitre	Warreral Service package with insurance package	2925-545-29293	dotumbre@gmail.com
Vertare Neethcare	Joel Ville	Varicare healthcare Corp.	0917-6771-252	peintret?@graf.com

e. Merchandise Loan Special / Gas Loan

- > Payable in two equal installments to be deducted from their payroll for Member A and billed to Member B
- Member will apply for a fleet card from MBCC and present it to authorized gasoline station
- Maximum Loanable Amount:Php 5,000.00

f. Calamity Loan

The maximum amount shall be Php 15,000.00 and/or the actual amount to pay the needed repairs of property devastated during a natural calamity (i.e. typhoon, fire, and earthquake). A photo of the devastated property and a credit investigation (CI) report must be attached to the

g. Grocery Loan SM or TiongSan (GC) Maximum Loanable Amount: PhP 10,000.00

h. Back-to back loan

Financial support to members for purchasing real estate, vehicle, or business start-up and expansion

Max.loanable amount

New: Equal to the amount of Time Deposit Old: Equal to the amount of TD

General Loan Requirements:

- Loan Application Form
- One month latest payslip
- 4 solvent co-makers
- Share Capital Passbook Filing Fee : Php 100.00

'rev052024



Flyers/Advertisements



















EKoop Portal

II. ONLINE BANKING (MEMBERS PORTAL)

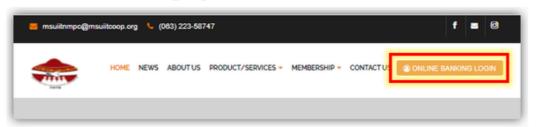
Online banking also known as "web banking" is a system that allows coop member users the ability to view their active accounts, including current and past transactions, and apply loan online. It eliminates the need for members to visit a bank or cooperative branch and allows them to initiate transactions at their leisure. Online Banking is integrated to the core banking system - eKoopbanker Local and eKoopbanker plus.

A. REGISTRATION (SIGN-UP)

 In order to have fully access on online banking, the member needs to signup. When signing up, the cooperative must provide all the necessary information needed by the member. Once registration is complete, the member can now log-in and start accessing online banking.

How to register on online Banking?

1. Go to Online Banking Log-in



2. Select Sign-up

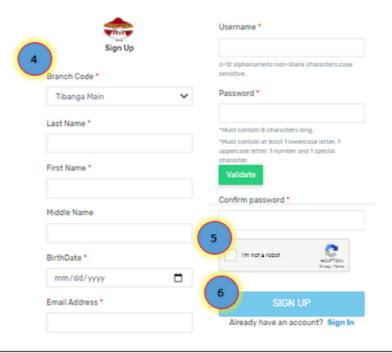




3. A privacy notice will prompt. Click "Agree and Continue" button



- 4. Fill out all the mandatory fields needed.
- Click reCAPTCHA
- 6. Click "Sign-up" button.



NOTE:

- * To fully gain access to online banking, an email with a verification link will be sent to the email address.
- *Client information should be correct in order to proceed with the registration.
- *Email Address should be valid and acceptable
- *Username and password should be unique



B. LOGGING IN

 Logging in is the process by which an individual gain access to computer system through an authentication process -typically username and password. The member user can log-in to gain access and log out to end session.

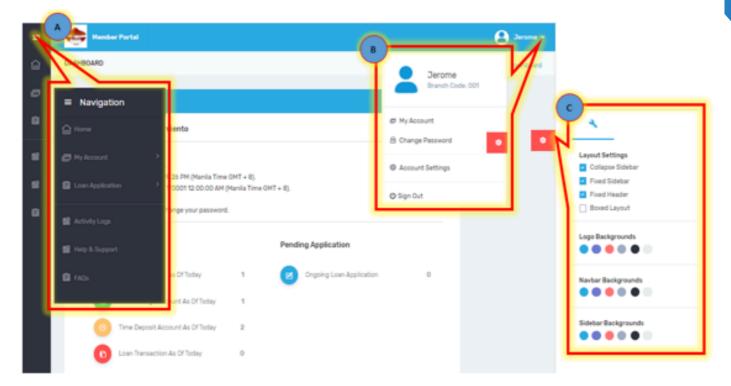
Logging in to online banking

- 1. Enter unique username and password to log-in to online banking
- 2. Click "log-in" button





MAIN DASHBOARD OVERVIEW - MEMBER'S PORTAL



A. Navigation Menu Bar

- Notifications
- My Account
- Loan Application
- Activity Logs
- Help & Support
- FAQ's

B. Side Bar Section

- My Profile
- My Account
- · Change Password
- Sign Out

C. Layout Setting

- Collapse Sidebar
- Fixed Sidebar
- Fixed Header
- Boxed Layout

